

Target has outlined an approach to help improve watersheds across the country by focusing on our U.S. building operations and refining best practices. Our two primary focuses are:

**Local Partnerships:** Target maintains stormwater assets across the country at our stores, distribution centers, and headquarters locations. To date, Target has made a number of investments in green infrastructure to help reduce impacts on local watersheds, including rain gardens, green roofs, and stormwater retention basins.

- For example, our headquarters facility in Brooklyn Park, Minnesota retains all stormwater onsite via retention basins, which reduces water quality impacts in the local watershed. Target also looks to include Low Impact Development (LID) design aspects for parking lots, such as at one of our stores in Tucson, AZ, where LID water quality benefits include less water leaving the site and the vegetation helping to uptake pollutants from the stormwater. Additionally, the vegetation can be grown with stormwater captured on site or close to the site, which avoids using potable water, thereby conserving water for other uses.

Target will continue to identify opportunities to partner with local watershed management groups to help improve water quality.

**Smart Salting:** Target has many sites that experience winter weather where salt, a.k.a. ice melt, is used to maintain safe sites for guests and team members. While some salt is necessary to ensure safety, there are environmental impacts to local lakes and rivers, potentially causing problems in those ecosystems. In fact, one teaspoon of salt can pollute five gallons of water, and salt levels have been rising in many water bodies across the country. To help combat this problem, and also align with our chemical policy work in direct operations, Target launched a refreshed training program for ice melt application during winter at our stores, distribution centers, and headquarters facilities that experience snow events. The training materials are based on smart salting techniques developed by the Minnesota Pollution Control Agency that are safer for lakes and streams. The training includes materials such as salt effectiveness guides, proper application techniques, and correct disposal methods. Target saw an opportunity to focus on reducing our salt application to help improve water quality, and with our broad reach across the country we hope to benefit multiple watersheds. We will look to continue evolving the materials as new practices, techniques, and equipment are developed within the snow removal industry.