



TARGET SUSTAINABLE SEAFOOD POLICY

FRESH AND FROZEN SEAFOOD

Target is committed to sourcing fresh and frozen seafood that is Seafood Watch Green or Yellow rated, certified to an environmental standard deemed equivalent to Seafood Watch Yellow rating or better, or in a credible “time-bound improvement process.”

SUSHI

Target is committed to sourcing sushi that is Seafood Watch Green or Yellow rated, certified to an environmental standard deemed equivalent to Seafood Watch Yellow rating or better, or in a credible “time-bound improvement process.”

SHELF-STABLE TUNA

Target is committed to sourcing tuna from fisheries that are (in order of preference):

1. Certified by the Marine Stewardship Council with supply chain traceability (Chain of Custody); and/or
2. Green or Yellow rated by the Monterey Bay Aquarium’s Seafood Watch program; and/or
3. Engaged in fishery improvement projects making measurable and time-bound progress

Additionally, Target preferentially partners with shelf-stable tuna vendors that:

- Have a published responsible purchasing policy and are participating in initiatives which are working to address environmental and social responsibility, and traceability; and/or
- Are members of the International Pole & Line Foundation; and/or
- Are International Seafood Sustainability Foundation participating companies

TRACEABILITY

Target recognizes that traceability in seafood supply chains is essential for ensuring that our seafood is from legal and verifiable sources. We are committed to working together with our seafood vendors to adopt more robust traceability systems by implementing industry best practices in traceability.

SOCIAL RESPONSIBILITY

Respect for human rights is a fundamental principle of Target’s business practices and standards. We expect our seafood suppliers to share those principles and uphold our standards by complying with our labor and human rights policies, [Standards of Vendor Engagement](#), and adhering to the expectations established in the Target Vendor Code of Conduct. We will continue collaborative efforts with companies and organizations to find effective ways to promote ethical working conditions throughout seafood supply chains.

POLICY ENGAGEMENT

Target understands that strong policy and management at the local, state, national, and international levels is critical to the long-term sustainability and social responsibility of seafood production. Therefore, Target will support and engage in policy and management reform initiatives that it believes would lead to positive social, economic, and environmental outcomes in fisheries and aquaculture production, including ensuring implementation of core labor standards.