Christina Hennington
Executive Vice President and Chief Growth Officer

Christina Hennington is executive vice president and chief growth officer for Target and a member of its leadership team. She oversees all of merchandising, including the retailer’s best-in-class product design and sourcing organizations, as well as insights, strategy and innovation. As chief growth officer, she works across the organization to identify and pursue revenue-generating strategies that deepen the company’s relevancy with current and prospective guests, and reinforce its stronghold as a leading U.S. retailer.

Prior to this role, Christina held several merchandising leadership roles and supply chain positions at Target since joining in 2003. She was instrumental in the retailer’s efforts to modernize its merchandising organization, leading the industry by blending its physical and digital buying functions. She has held positions in more than 10 categories, including beauty, toys, electronics, essentials and more, led the operations teams within merchandising across the U.S. and India, and oversaw Target pharmacy and healthcare clinics.

Throughout her roles, she has driven collaboration to operationalize strategies across the enterprise. Additionally, Christina has been a strong champion of D&I efforts as a sponsor for several employee resource groups over the years and a founding member of the Racial Equity Action and Change committee (REACH) in 2020. In this role, she helps lead the organization’s strategy to drive lasting impact for our Black team members, guests and communities.

Christina has been consistently recognized by the industry for her leadership and continued focus on diversity, technology and guest experience. She has been named Merchandiser of the Year and one of the 50 Most Influential People in the Multicultural Market by Women’s Wear Daily, and one of the Most Influential Women in Retail by Mass Market Retailers.

Before joining Target, Christina spent several years as a consultant with PricewaterhouseCoopers in Boston, and served as a product manager for two Boston-based technology start-up businesses.

She currently serves on the board of Second Harvest Heartland, one of the nation’s largest hunger relief organizations, and served as the board chair in 2020. She is a Henry Crown Fellow of the Aspen Institute. She previously served on the board of governors for Cosmetic Executive Women (CEW). Christina received her bachelor’s degree from Cornell University and her M.B.A. from the Kellogg School of Management at Northwestern University.

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