

F0. Introduction

F0.1

(F0.1) Give a general description of and introduction to your organization.

Minneapolis-based Target Corporation (NYSE:TGT) serves guests at 1,868 stores and via Target.com. Since 1946, Target has given 5 percent of its profit to communities. For more information about Target’s commitment to corporate responsibility, visit <https://corporate.target.com/corporate-responsibility/>.

CDP system functionality only allows for 365 days to be reflected in the start and end date fields below. The results contained in this CDP survey are for Target’s fiscal year 2019 (Feb. 3, 2019 through Feb. 1, 2020), which consisted of only 364 days.

Target considers multiple factors in evaluating risk. Target considers risks substantive when they are assessed to be high or critical using proprietary criteria. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined by the SEC.

Target’s answers to this questionnaire contain forward-looking statements, which are based on our current assumptions and expectations. These statements are typically accompanied by the words "expect," "may," "could," "believe," "would," "might," "anticipates," or similar words. All such forward-looking statements are intended to enjoy the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, as amended. Although we believe there is a reasonable basis for the forward-looking statements, our actual results could be materially different. The most important factors which could cause our actual results to differ from our forward-looking statements are set forth in our description of risk factors in Item 1A of our Form 10-K for the fiscal year ended February 1, 2020, which should be read in conjunction with the forward-looking statements in this report. Forward-looking statements speak only as of the date they are made, and we do not undertake any obligation to update any forward-looking statement.

F0.2

(F0.2) State the start and end date of the year for which you are reporting data.

	Start Date	End Date
Reporting year	February 3 2019	February 2 2020

F0.3

(F0.3) Select the currency used for all financial information disclosed throughout your response.

USD

F0.4

(F0.4) Select the forest risk commodity(ies) that you are, or are not, disclosing on. For each forest risk commodity selected, identify the stages of the supply chain which best represents your organization’s area of operation.

	Commodity disclosure	Stage of the value chain	Explanation if not disclosing
Timber products	Disclosing	Retailing	<Not Applicable>
Palm oil	Disclosing	Retailing	<Not Applicable>
Cattle products	Not disclosing	Retailing	
Soy	Not disclosing	Retailing	
Other - Rubber	Not disclosing	Retailing	
Other - Cocoa	Not disclosing	Retailing	
Other - Coffee	Not disclosing	Retailing	

F0.5

(F0.5) Are there any parts of your direct operations or supply chain that are not included in your disclosure?

Yes

F0.5a

(F0.5a) Identify the parts of your direct operations or supply chain that are not included in your disclosure.

Value chain stage	Exclusion	Description of exclusion	Potential for forests-related risk	Please explain
Direct operations	Business activity	National brands and store operations	Potential for forests-related risk but not evaluated	We have the greatest insight as well as influence over our owned-brand portfolio and supply chain.

F1. Current state

F1.1

(F1.1) How does your organization produce, use or sell your disclosed commodity(ies)?

Timber products

Activity

Retailing/onward sale of commodity or product containing commodity

Form of commodity

Sawn timber, veneer, chips
 Pulp
 Paper
 Boards, plywood, engineered wood
 Primary packaging
 Secondary packaging
 Tertiary packaging
 Cellulose-based textile fiber
 Goods not for resale (GNFR)

Source

Contracted suppliers (processors)
 Contracted suppliers (manufacturers)

Country/Area of origin

Unknown origin

% of procurement spend

Don't know

Comment

Target does not capture these commodities across the enterprise and data is only available in limited subsets.

Palm oil

Activity

Retailing/onward sale of commodity or product containing commodity

Form of commodity

Crude palm oil (CPO)
 Crude palm kernel oil (CPKO)
 Refined palm oil
 Palm oil derivatives
 Palm kernel oil derivatives

Source

Contracted suppliers (manufacturers)

Country/Area of origin

Unknown origin

% of procurement spend

Don't know

Comment

Target does not capture these commodities across the enterprise and data is only available in limited subsets.

F1.2

(F1.2) Indicate the percentage of your organization's revenue that was dependent on your disclosed forest risk commodity(ies) in the reporting year.

	% of revenue dependent on commodity	Comment
Timber products	Please select	We do not know the percentage of revenue dependent on Timber as we have not evaluated it.
Palm oil	Please select	We do not know the percentage of revenue dependent on Palm Oil as we have not evaluated it.
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F1.5

(F1.5) Does your organization collect production and/or consumption data for your disclosed commodity(ies)?

	Data availability/Disclosure
Timber products	Data not available
Palm oil	Consumption data available, disclosing
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

F1.5a

(F1.5a) Disclose your production and/or consumption data.

Forest risk commodity

Palm oil

Data type

Consumption data

Volume

4526

Metric

Metric tons

Data coverage

Full commodity production/consumption

Please explain

<Not Applicable>

F1.5b

(F1.5b) For your disclosed commodity(ies), indicate the percentage of the production/consumption volume sourced by national and/or sub-national jurisdiction of origin.

F1.5d

(F1.5d) Why is production and/or consumption data not available for your disclosed commodity(ies)?

	Primary reason	Please explain
Timber products	Insufficient data on operations	Target does not capture these commodities across the enterprise and data is only available in limited subsets.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F1.6

(F1.6) Has your organization experienced any detrimental forests-related impacts?

No

F2. Procedures

F2.1

(F2.1) Does your organization undertake a forests-related risk assessment?

Yes, forests-related risks are assessed

F2.1a

(F2.1a) Select the options that best describe your procedures for identifying and assessing forests-related risks.

Timber products

Value chain stage

Supply chain

Coverage

Partial

Risk assessment procedure

Assessed in an environmental risk assessment

Frequency of assessment

Not defined

How far into the future are risks considered?

1 to 3 years

Tools and methods used

External consultants

Please explain

Target works with outside groups like WWF, NEPCon, and Canopy for timber to determine our supply chain risks .

Palm oil

Value chain stage

Supply chain

Coverage

Partial

Risk assessment procedure

Assessed as a standalone issue

Frequency of assessment

Annually

How far into the future are risks considered?

1 to 3 years

Tools and methods used

Internal company methods

External consultants

Please explain

We work with Proforest to identify risks in our supply chain.

F2.1b

(F2.1b) Which of the following issues are considered in your organization's forests-related risk assessment(s)?

Availability of forest risk commodities

Relevance & inclusion

Relevant, always included

Please explain

As a retailer with a wide variety of products, we understand the responsibility we have to protect forests around the world. We are committed to aiding in the global effort to end deforestation and forest degradation and focus our efforts in the places we can have the most positive impact today— specifically palm oil and wood-based materials. We are committed to sustainably sourcing palm, wood, paper and wood-based fibers in our priority owned brands, and wood-based fibers in packaging. Where necessary, we will address salient issues with relevant time-bound and measurable goals.

Quality of forest risk commodities

Relevance & inclusion

Relevant, always included

Please explain

Target considers the risk of forest commodities not meeting its quality requirements, and as such evaluates the quality of all sustainably-certified materials closely.

Impact of activity on the status of ecosystems and habitats

Relevance & inclusion

Relevant, always included

Please explain

Forests deliver irreplaceable ecosystem services that mitigate climate change, foster habitat biodiversity and offer livelihoods for communities. They also provide essential raw materials for many of the owned-brand products and packaging that bring joy to our guests. Target is committed to aiding in the global effort to end deforestation and forest degradation. We're working with vendors, suppliers and other stakeholders to implement our Responsible Sourcing Policy on Forest Products. Our goal is to progressively increase the amount of responsibly sourced fiber we use. Palm oil has been another area of focus, due to the risk of deforestation that it presents in our supply chain. To address this risk, Target requires suppliers covered by our palm oil commitment to supply palm oil ingredients that are compliant with one of the four RSPO trading models (Book and Claim, Mass Balance, Segregated, or Identity Preserved). In 2019, 45% of the palm oil covered by our commitment was certified via RSPO's Mass Balance certification, 1% through Segregated certification, and the other 54% was covered by RSPO's PalmTrace credits. 47% of the PalmTrace credits were purchased from smallholder farmers. Additionally, 79% of the palm oil can be traced to the importer. Target will continue to collaborate with companies within our supply chain and industry stakeholders to leverage our collective scale, influence and expertise to promote sustainable palm oil. We will also continue to report annually on our progress.

Regulation

Relevance & inclusion

Relevant, always included

Please explain

Like all companies, Target is subject to laws, and breach of these could result in criminal or civil lawsuits. As part of its scenario analysis on climate-related risks and opportunities, Target looked at risks relating to potential regulations on forest commodity products. Regulations relating to the production/import of key commodities could adversely affect a large number of Target owned brand products, potentially leading to increased costs or affecting Target's ability to supply products.

Climate change

Relevance & inclusion

Relevant, always included

Please explain

Target's operational presence across the US and our global supply chain lead to exposure to climate-related risks, including changes in water availability, changes in climate patterns or rising temperatures or even loss of market demand suffering from geopolitical instability in certain regions. In accordance with TCFD guidelines, transition and physical risks and opportunities associated with forest-related commodities are included in our scenario-analysis for climate impacts under both business-as-usual and low-carbon trajectories.

Impact on water security

Relevance & inclusion

Relevant, not included

Please explain

Tariffs or price increases

Relevance & inclusion

Relevant, always included

Please explain

Potential price increases for raw materials were highlighted in Target's scenario analysis for climate-related impacts. Many forest risk commodities are raw materials and packaging for Target products, and are subject to price fluctuation, especially in the case where there are price fluctuations in feedstocks. Any price increase impacts a large range of Target's products. Additionally, Target's "Responsible Sourcing Policy for Forest Products" requires that products come from certified sources where possible. Target anticipates that the growing demand from global manufacturing and retail organizations for certified products could lead to price increases for these commodities.

Loss of markets

Relevance & inclusion

Relevant, always included

Please explain

As part of its scenario analysis, Target looks at risks relating to loss of market from shifting consumer preferences. Target anticipates that consumer choices may increasingly be influenced by overall sustainability performance of companies, as customers become more conscious of issues surrounding climate change and deforestation. Failure of a company to understand and adapt to consumers' changing purchasing behaviors and to meet new expectations of the market may thus translate into reduced demand for unsustainable products. Sustainable procurement of forest related commodities and working with our suppliers to increase transparency have been highlighted as key risk mitigations in our scenario analysis to maintain current markets.

Brand damage related to forest risk commodities

Relevance & inclusion

Relevant, always included

Please explain

Target's scenario analysis for climate-related risks identified that significant reputational damage could occur from unsustainable use of resources, particularly relating to water and forest commodities. To ensure that Target is operating in line with consumer and stakeholder expectations, Target has published its "Responsible Sourcing Policy for Forest Products." Irresponsible procurement of palm oil could cause significant reputational damage. Target requires suppliers manufacturing products covered by our palm oil commitment to supply palm oil ingredients that comply with one of the four RSPO trading models (Book and Claim, Mass Balance, Segregated, or Identity Preserved). In 2019, 45% of the palm oil covered by our commitment was certified via RSPO's Mass Balance certification, 1% through Segregated certification, and the other 54% was covered by RSPO's PalmTrace credits. 47% of the PalmTrace credits were purchased from smallholder farmers. Additionally, 79% of the palm oil can be traced to the importer. Target will continue to collaborate with companies within our supply chain and industry stakeholders to leverage our collective scale, influence and expertise to promote sustainable palm oil. We will also continue to report annually on our progress.

Corruption

Relevance & inclusion

Relevant, not included

Please explain

Social impacts

Relevance & inclusion

Relevant, always included

Please explain

Target requires FPIC (free, prior and informed consent), which aims to mitigate risks of negative social impacts from forest commodities such as deforestation or effects on indigenous communities. Additionally, Target has selected the forest product certifications it uses ensuring that each has a social component.

Other, please specify

Relevance & inclusion

Please select

Please explain

F2.1c

(F2.1c) Which of the following stakeholders are considered in your organization's forests-related risk assessments?

Customers

Relevance & inclusion

Relevant, not included

Please explain

At this time Target does not include more specific data on stakeholders in the risk assessment.

Employees

Relevance & inclusion

Relevant, not included

Please explain

At this time Target does not include more specific data on stakeholders in the risk assessment.

Investors

Relevance & inclusion

Relevant, not included

Please explain

At this time Target does not include more specific data on stakeholders in the risk assessment, but we do address investor inquiries when they come up.

Local communities

Relevance & inclusion

Relevant, not included

Please explain

At this time Target does not include more specific data on stakeholders in the risk assessment.

NGOs

Relevance & inclusion

Relevant, always included

Please explain

Target collaborates with NGOs such as the World Resource Institute (WRI) and NEPCo to assess and manage forest-related risks.

Other forest risk commodity users/producers at a local level

Relevance & inclusion

Relevant, not included

Please explain

At this time Target does not include more specific data on stakeholders in the risk assessment.

Regulators

Relevance & inclusion

Relevant, always included

Please explain

Target assesses and adheres to the regulations governing forests and commodities, such as the Lacey Act in the US.

Suppliers

Relevance & inclusion

Relevant, sometimes included

Please explain

The suppliers who produce products sold at Target stores are key stakeholders for identifying and managing forest-related risks.

Other stakeholders, please specify

Relevance & inclusion

Relevant, not included

Please explain

F3. Risks and opportunities

F3.1

(F3.1) Have you identified any inherent forests-related risks with the potential to have a substantive financial or strategic impact on your business?

	Risk identified?
Timber products	Yes
Palm oil	Yes
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

F3.1a

(F3.1a) How does your organization define substantive financial or strategic impact on your business?

Target considers multiple factors in evaluating risk. Target considers risks substantive when they are assessed to be high or critical using proprietary criteria. Importantly, something that has a "substantive impact on our business" is not necessarily "material" to investors as defined by the SEC.

Target's answers to this questionnaire contain forward-looking statements, which are based on our current assumptions and expectations. These statements are typically accompanied by the words "expect," "may," "could," "believe," "would," "might," "anticipates," or similar words. All such forward-looking statements are intended to enjoy the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, as amended. Although we believe there is a reasonable basis for the forward-looking statements, our actual results could be materially different. The most important factors which could cause our actual results to differ from our forward-looking statements are set forth in our description of risk factors in Item 1A of our Form 10-K for the fiscal year ended February 2, 2019, which should be read in conjunction with the forward-looking statements in this report. Forward-looking statements speak only as of the date they are made, and we do not undertake any obligation to update any forward-looking statement.

F3.1b

(F3.1b) For your disclosed forest risk commodity(ies), provide details of risks identified with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Forest risk commodity

Timber products

Type of risk

Reputational and markets

Geographical scale

Global

Where in your value chain does the risk driver occur?

Supply chain

Primary risk driver

Increased stakeholder concern or negative stakeholder feedback

Primary potential impact

Brand damage

Company-specific description

Target stakeholders (guests, investors, etc.) expect that we are acting responsibly and have oversight of our supply chain as related to timber. Upon discovery that we have not completed our due diligence in this endeavor, we can expect significant brand and/or reputational damage. We support responsibly managed forests, and to that end, introduced our new Responsible Sourcing Policy on Forest Products in 2017. This policy helps us on our long-term intention that all wood, paper, paper-based packaging and wood-based fiber used in the products we purchase and sell is sourced from well-managed forests that have been credibly certified and/or are from post-consumer recycled materials. We are starting with owned brand products containing wood or paper-based materials, like paper towels, wrapping paper, furniture and rayon used in apparel. Since our policy launch in 2017, we have seen significant compliance gains in these categories. Target's owned brand paper-based retail packaging hit 51% compliance with the goals in our policy. Our Spritz brand of paper based party products has been able to maintain 99% compliance through the use of Forest Stewardship Council (FSC) certified materials, only limited by certified material availability. Our up&up, Pillowfort and Cat&Jack brands have now collectively reached 38% compliance as of the end of 2019. These brands are helping us and our suppliers understand how to similarly achieve our 2022 goals in our Threshold and Smith&Hawken brands.

Timeframe

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial**Primary response to risk**

Engagement with suppliers

Description of response

Target continuously engages with our suppliers to ensure they are using sustainably sourced timber. We directly engage with any supplier who is not in compliance with our sustainable timber expectations.

Cost of response**Explanation of cost of response**

We do not currently quantify the cost of response to this risk.

Forest risk commodity

Palm oil

Type of risk

Reputational and markets

Geographical scale

Global

Where in your value chain does the risk driver occur?

Supply chain

Primary risk driver

Increased stakeholder concern or negative stakeholder feedback

Primary potential impact

Brand damage

Company-specific description

Target stakeholders (guests, investors, etc.) expect that we are acting responsibly and have oversight of our supply chain as related to palm oil. Upon discovery that we have not completed our due diligence in this endeavor, we can expect significant brand and/or reputational damage. To address this risk, Target requires suppliers covered by our palm oil commitment to supply palm oil ingredients that comply with by one of the four RSPO trading models (Book and Claim, Mass Balance, Segregated, or Identity Preserved). In 2019, 45% of the palm oil covered by our commitment was certified via RSPO's Mass Balance certification, 1% through Segregated certification, and the other 54% was covered by RSPO's PalmTrace credits. 47% of the PalmTrace credits were purchased from smallholder farmers. Additionally, 79% of the palm oil can be traced to the importer. Target will continue to collaborate with companies in our supply chain and industry stakeholders to leverage our collective scale, influence and expertise to promote sustainable palm oil. We will also continue to report annually on our progress.

Timeframe

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial**Primary response to risk**

Engagement with suppliers

Description of response

Target continuously engages with our suppliers to ensure they are using sustainably sourced palm oil. We engage with any supplier who is not in compliance with our sustainable palm oil expectations. Engagements with suppliers include, but not limited to, training on Target's palm oil commitment and annual surveys.

Cost of response**Explanation of cost of response**

We do not currently quantify the cost of response to this risk.

F3.2

(F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?

	Have you identified opportunities?
Timber products	Yes
Palm oil	Yes
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

F3.2a

(F3.2a) For your selected forest risk commodity(ies), provide details of the identified opportunities with the potential to have a substantive financial or strategic impact on your business.

Forest risk commodity

Timber products

Type of opportunity

Resilience

Where in your value chain does the opportunity occur?

Supply chain

Primary forests-related opportunity

Improved supply chain engagement

Company-specific description & strategy to realize opportunity

We are driving demand for and awareness of the importance of certified sustainable timber by committing to sourcing Target's owned-brand wood-based products from well-managed forests. Target works actively with its vendors, suppliers, and other stakeholders to eliminate any unacceptable sources of timber and progressively increase the amount of responsible wood, paper, paper-based packaging and wood-based fiber over time.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

More likely than not

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Forest risk commodity

Palm oil

Type of opportunity

Markets

Where in your value chain does the opportunity occur?

Supply chain

Primary forests-related opportunity

Increased demand for certified materials

Company-specific description & strategy to realize opportunity

As a retailer purchasing goods from manufacturers, we are able to use our leverage to create demand for certified materials. Our commitment is to have all our suppliers provide Roundtable on Sustainable Palm Oil (RSPO) physically certified products by the end of 2022 if the products are in scope of our commitment. Our purchasing decisions are therefore driving a higher demand for certified materials. To support the industry as a whole in its pursuit of sustainable palm oil, we also participate in the RSPO's North American Sustainable Palm Oil Network, a group whose goal is to increase the use of Certified Sustainable Palm Oil in the North American market.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

More likely than not

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Forest risk commodity

Palm oil

Type of opportunity

Resilience

Where in your value chain does the opportunity occur?

Supply chain

Primary forests-related opportunity

Improved supply chain engagement

Company-specific description & strategy to realize opportunity

We regularly engage with our suppliers on the importance of certified sustainable palm oil. We educate suppliers on our palm oil commitment and work with them to source palm oil that is in compliance with our palm oil commitment. We also participate in the RSPO's North American Sustainable Palm Oil Network to collaborate with actors from all parts of the supply chain on driving further availability of Certified Sustainable Palm Oil in the North American market.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

More likely than not

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Forest risk commodity

Palm oil

Type of opportunity

Markets

Where in your value chain does the opportunity occur?

Supply chain

Primary forests-related opportunity

Expansion into new markets

Company-specific description & strategy to realize opportunity

Target has supported smallholder farmers access to the sustainable palm oil market. In 2019, 46% (1167 metric tons) of the RSPO's Book and Claim credits purchased to cover 2019 volumes were from independent smallholders.

Estimated timeframe for realization

Please select

Magnitude of potential impact

Please select

Likelihood

Please select

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

F4. Governance

F4.1

(F4.1) Is there board-level oversight of forests-related issues within your organization?

Yes

F4.1a

(F4.1a) Identify the position(s) of the individual(s) (do not include any names) on the board with responsibility for forests-related issues.

Position of individual	Please explain
Board-level committee	Target's Board of Directors retains oversight responsibility over the Corporation's key strategic risks including those relating to corporate responsibility matters. The Nominating & Governance Committee of the Board of Directors has overall oversight responsibility over corporate responsibility matters. Target recognizes that environmental, social and governance issues are of increasing importance to many investors. The Vice President of Corporate Responsibility and the Corporate Responsibility team work with functional leaders across the company to determine strategies, policies and goals related to sustainability and regularly report to and seek input from the Nominating & Governance Committee on those matters, including forests-related issues.

F4.1b

(F4.1b) Provide further details on the board's oversight of forests-related issues.

	Frequency that forests-related issues are a scheduled agenda item	Governance mechanisms into which forests-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Monitoring implementation and performance Reviewing and guiding corporate responsibility strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy	The Board of Directors' review of environmental and social topics is obtained through the updates it receives from the Nominating and Governance Committee. The Nominating and Governance Committee reviews environmental and social topics at least semi-annually. This happens independently of our financial reporting process, which includes economic topics, and is overseen throughout the year by the Audit and Finance Committee, which provides regular reports to the Board of Directors. Target's Vice President of Corporate Responsibility presents to the Nominating and Governance Committee semi-annually on corporate responsibility related topics.

F4.2

(F4.2) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on forests-related issues	Please explain
Other, please specify (Vice President, Corporate Responsibility)	Both assessing and managing forests-related risks and opportunities	As important matters arise	The Vice President of Corporate Responsibility oversees corporate responsibility across Target. They report to the Executive Vice President and Chief Marketing Officer at Target.
Other, please specify (Vice President, Responsible Sourcing & Sustainability)	Both assessing and managing forests-related risks and opportunities	As important matters arise	The Vice President of Responsible Sourcing & Sustainability oversees our global commitment to manufacturing our goods and services in a responsible and sustainable manner. The Vice President of Responsible Sourcing & Sustainability reports to our SVP & President of Owned Brand Sourcing.

F4.3

(F4.3) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?

	Provide incentives for management of forests-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

F4.4

(F4.4) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?

No, and we have no plans to do so

F4.5

(F4.5) Does your organization have a policy that includes forests-related issues?

Yes, we have a documented forests policy that is publicly available

F4.5a

(F4.5a) Select the options to describe the scope and content of your policy.

	Scope	Content	Please explain
Row 1	Selected products only	Commitment to eliminate deforestation Commitment to protect rights and livelihoods of local communities Commitments beyond regulatory compliance Commitment to stakeholder awareness and engagement Commitment to align with the SDGs Recognition of the overall importance of forests and other natural ecosystems Description of business dependency on forests List of timebound milestones and targets	Target will work actively with its vendors, suppliers, and other stakeholders to implement our policy by eliminating any unacceptable sources, and progressively increasing the amount of responsible wood, paper, paper-based packaging and wood-based fiber over time. For more information, please see our Corporate site: https://corporate.target.com/corporate-responsibility/planet/deforestation

F4.5b

(F4.5b) Do you have commodity specific sustainability policy(ies)? If yes, select the options that best describe their scope and content.

	Do you have a commodity specific sustainability policy?	Scope	Content	Please explain
Timber products	Yes	Selected products only	Commitment to eliminate deforestation Commitment to protect rights and livelihoods of local communities Commitments beyond regulatory compliance Recognition of the overall importance of forests and other natural ecosystems List of timebound commitments and targets	Target believes that use of post-consumer recycled and alternative (non-wood) fibers should be increased to reduce the pressure on forests. Target aims to increase the use of recycled materials in our owned brand products and packaging when available and meeting product performance requirements and competitive market conditions. Read more about Target's work in this space by reviewing the Forest Products section of our corporate website. LINK: https://corporate.target.com/corporate-responsibility/planet/sustainable-products

	Do you have a commodity specific sustainability policy?	Scope	Content	Please explain
Palm oil	Yes	Selected products only	Commitment to eliminate deforestation Commitment to protect rights and livelihoods of local communities Commitments beyond regulatory compliance Commitment to stakeholder awareness and engagement Recognition of the overall importance of forests and other natural ecosystems Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy List of timebound commitments and targets Description of forests-related standards for procurement	This commitment applies to palm oil, palm kernel oil, and derivatives in Target's owned brand food, household cleaning, personal care, baby care, beauty, cosmetics, and candle products. As a next step in Target's multi-year endeavor to responsibly source palm oil, Target commits to moving beyond the use of a credit system toward the use of physically certified palm oil. Our goal is for palm oil in our products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification by the end of 2022. Target also aims to increase the portion of segregated and identity preserved palm oil used in its products over time. Target aspires to source palm oil that is produced in accordance with the following key principles, which are part of the RSPO standard: Palm oil cultivation must not cause deforestation of primary forests, areas of High Conservation Value or High Carbon Stock forest areas Palm oil developments must not be planted on peat lands regardless of depth Land prepared for the planting or replanting of palm trees must not be prepared by burning Palm oil developments must proceed on the basis of Free, Prior, and Informed Consent Workers, including women and migrant workers, must be provided wages, benefits and working conditions that are fair and in accordance with local law Suppliers must provide a safe and healthy working environment that complies with local laws and minimizes occupational hazards All workers have the right to engage in work willingly, without surrendering identification and without the payment of fees Suppliers must comply with all age-related working restrictions as set by local law and adhere to international standards as defined by the International Labor Organization regarding age appropriate work Furthermore, Target believes transparent and traceable supply chains enable industry collaboration, shared accountability and positive change. Target will engage in efforts to increase traceability in palm oil and will encourage the companies within our supply chain to do the same. As such, Target aims to trace its palm oil supply chain to the mill level by the end of 2022. This information will facilitate meaningful dialogue and action to protect forests and improve livelihoods.
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F4.6

(F4.6) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?

Yes

F4.6a

(F4.6a) Has your organization endorsed any of the following initiatives as part of its public commitment to reduce or remove deforestation and/or forest degradation?

Other, please specify (Canopy)

F4.6b

(F4.6b) Provide details on your public commitment(s), including the description of specific criteria, coverage, and actions.

Forest risk commodity

Timber products

Criteria

- No conversion of natural ecosystems
- No new development on peat regardless of depth
- No conversion of High Conservation Value areas
- No conversion of High Carbon Stock forests
- No sourcing of illegally produced and/or traded forest risk commodities

Operational coverage

Supply chain

% of total production/ consumption covered by commitment

91-99%

Cutoff date

2018

Commitment target date

2021-25

Please explain

The percentage covered (91-99%) is the percentage of owned-brand production, which is the scope of this disclosure.

Forest risk commodity

Palm oil

Criteria

- No new development on peat regardless of depth
- No conversion of High Conservation Value areas
- No conversion of High Carbon Stock forests
- Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities
- Restricting the sourcing and/or trade of forest risk commodities to credible certified sources

Operational coverage

Supply chain

% of total production/ consumption covered by commitment

91-99%

Cutoff date

2019

Commitment target date

2021-25

Please explain

Target has engaged with suppliers and participated in initiatives to increase the sustainability of its palm oil supply chain over the past six years. Target is pleased to report that in 2019, 45% of the palm oil covered by our commitment was certified via RSPO's Mass Balance certification, 1% through Segregated certification, and the other 54% was covered by RSPO's PalmTrace credits. 47% of the PalmTrace credits were purchased from smallholder farmers. Additionally, 79% of the palm oil can be traced to the importer. Target will continue to collaborate with companies within our supply chain and industry stakeholders to leverage our collective scale, influence and expertise to promote sustainable palm oil. We will also continue to report annually on our progress. As a next step in Target's multi-year endeavor to responsibly source palm oil, Target commits to moving beyond the use of a credit system toward the use of physically certified palm oil. Our goal is for palm oil in our owned brand products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification by the end of 2022. Target also aims to increase the portion of segregated and identity preserved palm oil used in its owned brand products over time. Target aims to trace its palm oil supply chain to the mill level by the end of 2022. The percentage covered (91-99%) is the percentage of owned-brand production, which is the scope of this disclosure.

F5. Business strategy

F5.1

(F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are forests-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, forests-related issues are integrated	5-10	Responsible Sourcing & Sustainability is an integral part of Target's business strategy. In 2016, we launched our 2020 Responsible Sourcing Aspirations which included a commitment to sustainably managed forests and palm oil. Please reference the following links Target's Deforestation Page: https://corporate.target.com/corporate-responsibility/planet/deforestation Target's Forest Products Policy: https://corporate.target.com/_media/TargetCorp/csr/pdf/Target-Forest-Products-Policy.pdf Target's Palm Oil commitments: https://corporate.target.com/corporate-responsibility/planet/deforestation/palm-oil-commitment
Strategy for long-term objectives	Yes, forests-related issues are integrated	5-10	Our palm oil strategy is to commit to time bound goals to achieve greater levels of sustainability through the RSPO certification program, work with suppliers to meet our palm oil commitment, and engagement in NASPON to support the further progress of sustainable palm oil in the North American market. Please reference the following links Target's Deforestation Page: https://corporate.target.com/corporate-responsibility/planet/deforestation Target's Forest Products Policy: https://corporate.target.com/_media/TargetCorp/csr/pdf/Target-Forest-Products-Policy.pdf Target's Palm Oil commitments: https://corporate.target.com/corporate-responsibility/planet/deforestation/palm-oil-commitment
Financial planning	Yes, forests-related issues are integrated	5-10	Target has included cost impacts due to increased raw material costs from converting our supply chain to more certified forest products in the company's financial planning processes.

F6. Implementation

F6.1

(F6.1) Did you have any timebound and quantifiable targets for increasing sustainable production and/or consumption of your disclosed commodity(ies) that were active during the reporting year?

Yes

F6.1a

(F6.1a) Provide details of your timebound and quantifiable target(s) for increasing sustainable production and/or consumption of the disclosed commodity(ies), and progress made.

Target reference number

Target 1

Forest risk commodity

Timber products

Type of target

Third-party certification

Description of target

Source all owned-brand, paper-based packaging from sustainably managed forests by 2022.

Linked commitment

Not linked to specific commitment

Traceability point

<Not Applicable>

Third-party certification scheme

FSC Chain of Custody
 FSC Controlled Wood
 PEFC Chain of Custody
 SFI Chain of Custody

Start year

2017

Target year

2022

Quantitative metric

<Not Applicable>

Target (number)

<Not Applicable>

Target (%)

100

% of target achieved

51

Please explain

Source all owned-brand, paper-based packaging from sustainably managed forests by 2022. Our baseline in 2017 was 13.9% and as of 2019 we sat at 51%. Continued

work on this goal revolves around additional baseline assessments as well as supplier engagement. Today's work will allow Target to build the foundation for future success.

Target reference number

Target 2

Forest risk commodity

Timber products

Type of target

Third-party certification

Description of target

By the end of 2020, the up&up, Pillowfort and Cat & Jack brands will be fully compliant with our forest products policy.

Linked commitment

Not linked to specific commitment

Traceability point

<Not Applicable>

Third-party certification scheme

FSC Chain of Custody
FSC Controlled Wood
PEFC Chain of Custody
SFI Chain of Custody

Start year

2017

Target year

2020

Quantitative metric

<Not Applicable>

Target (number)

<Not Applicable>

Target (%)

100

% of target achieved

38

Please explain

2019 was a year of building on our earlier learnings in order to begin implementing our work in solid wood and wood derived fiber apparel categories. Across our up&up (paper and tissue), Pillowfort (solid wood), and Cat&Jack (rayon) brands we were able to reach 38% compliance to our forest products policy by the end of 2019.

Target reference number

Target 3

Forest risk commodity

Timber products

Type of target

Third-party certification

Description of target

By the end of 2022, the Threshold and Smith & Hawken brands will be fully compliant with our forest products policy.

Linked commitment

Not linked to specific commitment

Traceability point

<Not Applicable>

Third-party certification scheme

FSC Chain of Custody
FSC Controlled Wood
PEFC Chain of Custody
SFI Chain of Custody

Start year

2017

Target year

2022

Quantitative metric

<Not Applicable>

Target (number)

<Not Applicable>

Target (%)

100

% of target achieved

Please explain

By the end of 2022, the Threshold and Smith & Hawken brands will be fully compliant with our forest products policy. We have yet to start tracking on this goal, but expect to in the next year.

Target reference number

Target 4

Forest risk commodity

Palm oil

Type of target

Traceability

Description of target

Target aims to trace its palm oil supply chain to the mill level by the end of 2022. This information will facilitate meaningful dialogue and action to protect forests and improve livelihoods.

Linked commitment

Not linked to specific commitment

Traceability point

Mill

Third-party certification scheme

<Not Applicable>

Start year

2019

Target year

2022

Quantitative metric

<Not Applicable>

Target (number)

<Not Applicable>

Target (%)

100

% of target achieved

79

Please explain

Target has traced 79% of our palm oil to the importer. We will continue to trace our palm oil supply chain to achieve traceability to the mill by the end of 2022.

Target reference number

Target 5

Forest risk commodity

Palm oil

Type of target

Third-party certification

Description of target

This commitment applies to palm oil, palm kernel oil, and derivatives in Target's owned brand food, household cleaning, personal care, baby care, beauty, cosmetics, and candle products. Target commits to moving beyond the use of a credit system toward the use of physically certified palm oil. Our goal is for palm oil in our products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification by the end of 2022. Target also aims to increase the portion of segregated and identity preserved palm oil used in its products over time.

Linked commitment

Not linked to specific commitment

Traceability point

<Not Applicable>

Third-party certification scheme

RSPO Segregated

RSPO Mass Balance

RSPO Book and Claim

Start year

2015

Target year

2022

Quantitative metric

<Not Applicable>

Target (number)

<Not Applicable>

Target (%)

100

% of target achieved

46

Please explain

In 2018, Target achieved our first palm oil goal; our products in scope for our palm oil commitment were sustainable via RSPO’s Book & Claim, Mass Balance, Segregated, or Identity Preserved supply chain models. We published our next goal in 2019, increasing the scope of product categories and committing to achieving a physically certified supply chain by the end of 2022 using the RSPO’s Mass Balance, Segregated, or Identity Preserved supply chain certifications. In 2019, 46% of our volumes were certified mass balance (45%) or segregated (1%). We will continue to progress towards a fully physically certified supply chain.

F6.2

(F6.2) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?

	Do you have system(s) in place?	Description of traceability system	Exclusions	Description of exclusion
Timber products	No	<Not Applicable>	<Not Applicable>	<Not Applicable>
Palm oil	No	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.2b

(F6.2b) Why do you not have system(s) in place to track and monitor the origin of your disclosed commodity(ies) and what are your plans to develop these in the future?

Forest risk commodity

Timber products

Primary reason

Insufficient data on operations

Please explain

We are moving towards chain of custody certification for owned brand products.

Forest risk commodity

Palm oil

Primary reason

We are planning to track and monitor the origin of forest risk commodities within the next two years

Please explain

Our goal is to have traceability to the mill by the end of 2022. We currently have our vendors disclose their suppliers and importers. We have traced 79% of the palm oil covered by our commitment to the importer. We will continue to work towards our goal of traceability to mill in the next two years. Additionally, we are working to increase the portion of material that is traceable via RSPO’s certification models that provide traceability (segregated and identity preserved).

F6.3

(F6.3) Have you adopted any third-party certification scheme(s) for your disclosed commodity(ies)? Indicate the volume and percentage of your certified production and/or consumption.

Forest risk commodity

Palm oil

Third-party certification scheme

RSPO Mass Balance

Certification coverage

Consumption volume

% of total production/consumption volume certified

45

Form of commodity

- Crude palm oil (CPO)
- Crude palm kernel oil (CPKO)
- Refined palm oil
- Palm oil derivatives
- Palm kernel oil derivatives

Volume of production/ consumption certified

2023

Metric

Metric tons

Please explain

Target will continue to collaborate with supply chain partners and industry stakeholders to leverage our collective scale, influence and expertise to promote sustainable palm oil. We will also continue to report annually on our progress. As a next step in Target's multi-year endeavor to responsibly source palm oil, Target commits to moving beyond the use of a credit system toward the use of physically certified palm oil. Our goal is for palm oil in our owned brand products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification by the end of 2022. Target also aims to increase the portion of segregated and identity preserved palm oil used in its owned brand products over time. Target continues to engage its suppliers on the implementation of Target's responsible palm oil sourcing commitment through an annual survey to determine the volume of palm oil and derivatives and palm kernel oil and derivatives used in the owned-brand products covered by its commitment, including the percentage that is certified as sustainable, classified across PalmTrace Credits, Mass Balance and Segregated. Our commitment covers palm volumes purchased directly by our suppliers for use in owned-brand products, suppliers that source palm oil indirectly through finished product components and suppliers that source palm oil and kernel derivatives in household and personal care products. 4,526 tons of palm oil, palm kernel oil, and derivatives were used in products covered in our commitment. Of that, 2,461 tons were Book and Claim, 2023 tons were Mass Balance, and 38 tons were Segregated. 47% of the PalmTrace credits were purchased from smallholder farmers.

Forest risk commodity

Palm oil

Third-party certification scheme

RSPO Book and Claim

Certification coverage

Consumption volume

% of total production/consumption volume certified

54

Form of commodity

Crude palm oil (CPO)
Crude palm kernel oil (CPKO)
Refined palm oil
Palm oil derivatives
Palm kernel oil derivatives

Volume of production/ consumption certified

2461

Metric

Metric tons

Please explain

Target will continue to collaborate with supply chain partners and industry stakeholders to leverage our collective scale, influence and expertise to promote sustainable palm oil. We will also continue to report annually on our progress. As a next step in Target's multi-year endeavor to responsibly source palm oil, Target commits to moving beyond the use of a credit system toward the use of physically certified palm oil. Our goal is for palm oil in our owned brand products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification by the end of 2022. Target also aims to increase the portion of segregated and identity preserved palm oil used in its owned brand products over time. Target continues to engage its suppliers on the implementation of Target's responsible palm oil sourcing commitment through an annual survey to determine the volume of palm oil and derivatives and palm kernel oil and derivatives used in the owned-brand products covered by its commitment, including the percentage that is certified as sustainable, classified across PalmTrace Credits, Mass Balance and Segregated. Our commitment covers palm volumes purchased directly by our suppliers for use in owned-brand products, suppliers that source palm oil indirectly through finished product components and suppliers that source palm oil and kernel derivatives in household and personal care products. 4,526 tons of palm oil, palm kernel oil, and derivatives were used in products covered in our commitment. Of that, 2,461 tons were Book and Claim, 2023 tons were Mass Balance, and 38 tons were Segregated. 47% of the PalmTrace credits were purchased from smallholder farmers.

Forest risk commodity

Palm oil

Third-party certification scheme

RSPO Segregated

Certification coverage

Consumption volume

% of total production/consumption volume certified

1

Form of commodity

Crude palm oil (CPO)
Crude palm kernel oil (CPKO)
Refined palm oil
Palm oil derivatives
Palm kernel oil derivatives

Volume of production/ consumption certified

38

Metric

Metric tons

Please explain

Target will continue to collaborate with supply chain partners and industry stakeholders to leverage our collective scale, influence and expertise to promote sustainable palm oil. We will also continue to report annually on our progress. As a next step in Target's multi-year endeavor to responsibly source palm oil, Target commits to moving beyond the use of a credit system toward the use of physically certified palm oil. Our goal is for palm oil in our owned brand products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification by the end of 2022. Target also aims to increase the portion of segregated and identity preserved palm oil used in its owned brand products over time. Target continues to engage its suppliers on the implementation of Target's responsible palm oil sourcing commitment through an annual survey to determine the volume of palm oil and derivatives and palm kernel oil and derivatives used in the owned-brand products covered by its commitment, including the percentage that is certified as sustainable, classified across PalmTrace Credits, Mass Balance and Segregated. Our commitment covers palm volumes purchased directly by our suppliers for use in owned-brand products, suppliers that source palm oil

indirectly through finished product components and suppliers that source palm oil and kernel derivatives in household and personal care products. 4,526 tons of palm oil, palm kernel oil, and derivatives were used in products covered in our commitment. Of that, 2,461 tons were Book and Claim, 2023 tons were Mass Balance, and 38 tons were Segregated. 47% of the PalmTrace credits were purchased from smallholder farmers.

Forest risk commodity

Timber products

Third-party certification scheme

SFI Chain of Custody

Certification coverage

Please select

% of total production/consumption volume certified

Form of commodity

Please select

Volume of production/ consumption certified

Metric

Please select

Please explain

Throughout 2018, the forest policy implementation work was focused on certifying more factories to chain of custody standards like FSC, SFI, and PEFC with a preference for FSC when available.

Forest risk commodity

Timber products

Third-party certification scheme

PEFC Chain of Custody

Certification coverage

Please select

% of total production/consumption volume certified

Form of commodity

Please select

Volume of production/ consumption certified

Metric

Please select

Please explain

Throughout 2018, the forest policy implementation work was focused on certifying more factories to chain of custody standards like FSC, SFI, and PEFC with a preference for FSC when available.

Forest risk commodity

Timber products

Third-party certification scheme

FSC Chain of Custody

Certification coverage

Please select

% of total production/consumption volume certified

Form of commodity

Please select

Volume of production/ consumption certified

Metric

Please select

Please explain

Throughout 2018, the forest policy implementation work was focused on certifying more factories to chain of custody standards like FSC, SFI, and PEFC with a preference for FSC when available.

F6.4

(F6.4) For your disclosed commodity(ies), do you have a system to control, monitor, or verify compliance with no conversion and/or no deforestation commitments?

	A system to control, monitor or verify compliance	Comment
Timber products	No	
Palm oil	No	
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F6.7

(F6.7) Are you working with smallholders to support good agricultural practices and reduce deforestation and/or conversion of natural ecosystems?

	Are you working with smallholders?	Type of smallholder engagement approach	Smallholder engagement approach	Number of smallholders engaged	Please explain
Timber products	Yes, working with smallholders	Capacity building	Investing in pilot projects		We worked with the Carolinas Working Forest Conversation Collaborative to engage with family land owners in the U.S. The Carolinas Working Forest Conservation Collaborative is a collection of organizations working together to help family forest owners manage their land sustainably in order to protect and improve wildlife habitat and to provide a sustainable wood supply. For more details checkout the below link. https://www.forestfoundation.org/carolinas-collaborative-project
Palm oil	Yes, working with smallholders	Financial and commercial incentives	Financial incentives for certified products	2	We purchased 1,167 book and claim credits from 2 different independent smallholder producers. 47% of the book and claim credits covering our palm oil are from smallholder farmers.
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.8

(F6.8) Are you working with your direct suppliers to support and improve their capacity to comply with your forests-related policies, commitments, and other requirements?

	Are you working with direct suppliers?	Type of direct supplier engagement approach	Direct supplier engagement approach	% of suppliers engaged	Please explain
Timber products	Yes, working with direct suppliers	Capacity building	Disseminating technical materials	Please select	Target is working with our suppliers to help them achieve full chain of custody and increase the penetration of FSC certified products available in our stores and online. We have worked to create a series of documents and video to help these suppliers understand the requirements and challenges of providing certified materials.
Palm oil	Yes, working with direct suppliers	Supply chain mapping Capacity building Other	Disseminating technical materials Other, please specify (Working with our suppliers to trace palm back to the importer)	Please select	Target is working with our suppliers to help them achieve physically certified palm oil ingredients in our owned brand products and working with suppliers to trace palm oil back to the importer.
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.9

(F6.9) Are you working beyond your first-tier supplier(s) to manage and mitigate deforestation risks?

	Are you working beyond first tier?	Type of engagement approach with indirect suppliers	Indirect supplier engagement approach	Please explain
Timber products	No, not working beyond the first tier	<Not Applicable>	<Not Applicable>	
Palm oil	No, not working beyond the first tier	<Not Applicable>	<Not Applicable>	
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.10

(F6.10) Do you participate in external activities and/or initiatives to promote the implementation of your forests-related policies and commitments?

Forest risk commodity

Timber products

Do you participate in activities/initiatives?

Yes

Activities

Involved in industry platforms

Initiatives

<Not Applicable>

Jurisdictional approaches

<Not Applicable>

Please explain

Target will continue to work in multi-stakeholder collaborations and initiatives like The Consumer Goods Forum and other industry initiatives that are developing industry-wide approaches to deforestation. Target's Forest Products Policy: https://corporate.target.com/_media/TargetCorp/csr/pdf/Target-Forest-Products-Policy.pdf

Forest risk commodity

Timber products

Do you participate in activities/initiatives?

Yes

Activities

Engaging with non-governmental organizations

Initiatives

<Not Applicable>

Jurisdictional approaches

<Not Applicable>

Please explain

Target will continue to work in multi-stakeholder collaborations and initiatives like The Consumer Goods Forum and other industry initiatives that are developing industry-wide approaches to deforestation. Target's Forest Products Policy: https://corporate.target.com/_media/TargetCorp/csr/pdf/Target-Forest-Products-Policy.pdf

Forest risk commodity

Palm oil

Do you participate in activities/initiatives?

Yes

Activities

Involved in multi-partnership or stakeholder initiatives

Initiatives

Roundtable on Sustainable Palm Oil (RSPO)

Other, please specify (North American Sustainable Palm Oil Network)

Jurisdictional approaches

<Not Applicable>

Please explain

In 2017, Target joined the Roundtable on Sustainable Palm Oil's North American Sustainable Palm Oil Network, designed to facilitate cross-sector work in a pre-competitive space on the sourcing of Certified Sustainable Palm Oil (CSPO) in North America, foster collaboration and impact programs in producing nations and share best practices. In 2019, Target participated in two working groups that create industry tools to support the sourcing of sustainable palm oil.

F6.11

(F6.11) Is your organization supporting or implementing project(s) focused on ecosystem restoration and protection?

No

F7. Verification

F7.1

(F7.1) Do you verify any forests information reported in your CDP disclosure?

Yes

F7.1a

(F7.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module

F6. Implementation

Data points verified

Target verifies the RSPO membership of suppliers and volume of palm used in products that are in scope of policy.

Verification standard

Please explain

RSPO website and an annual supplier survey

F8. Barriers and challenges

F8.1

(F8.1) Describe the key barriers or challenges to eliminating deforestation and/or conversion of other natural ecosystems from your direct operations or from other parts of your value chain.

Forest risk commodity

Timber products

Coverage

Supply chain

Primary barrier/challenge type

Supply chain complexity

Comment

Our primary challenge is that we rely upon the remainder of companies within our supply chain when impacting change through policies and goals. As a retailer, we rarely have visibility beyond our first tier of suppliers, let alone control over sourcing, procurement, or manufacturing processes beyond what we specify for a finished product. Additionally, since we don't source these commodities directly, and we only use them in small amounts, we're at the mercy of others to collect accurate data and information. Due to these facts, we also have some reliance upon certification, which is often more expensive, laborious and difficult to achieve for our suppliers. Finally, as a mass retailer active in many categories of consumer goods, our supply chain is wide and shallow, meaning we have many suppliers with small amounts of business, thus making data collection, enforcement of policies and impact on deforestation difficult to achieve.

Forest risk commodity

Palm oil

Coverage

Supply chain

Primary barrier/challenge type

Supply chain complexity

Comment

Our primary challenge is that we rely upon the remainder of companies within our supply chain when impacting change through policies and goals. As a retailer, we rarely have visibility beyond our first tier of suppliers, let alone control over sourcing, procurement, or manufacturing processes beyond what we specify for a finished product. Additionally, since we don't source these commodities directly, and we only use them in small amounts, we're at the mercy of others to collect accurate data and information. Due to these facts, we also have some reliance upon certification, which is often more expensive, laborious and difficult to achieve for our suppliers. Finally, as a mass retailer active in many categories of consumer goods, our supply chain is wide and shallow, meaning we have many suppliers with small amounts of business, thus making data collection, enforcement of policies and impact on deforestation difficult to achieve.

F8.2

(F8.2) Describe the main measures that would improve your organization's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems.

Forest risk commodity

Timber products

Coverage

Supply chain

Main measure

Improved data collection and quality

Comment

Our primary challenge is that we rely upon the remainder of companies within our supply chain when impacting change through policies and goals. As a retailer, we rarely have visibility beyond our first tier of suppliers, let alone control over sourcing, procurement, or manufacturing processes beyond what we specify for a finished product. Additionally, since we don't source these commodities directly, and we only use them in small amounts, we're at the mercy of others to collect accurate data and information. Due to these facts, we also have some reliance upon certification, which is often more expensive, laborious and difficult to achieve for our suppliers. Finally, as a mass retailer active in many categories of consumer goods, our supply chain is wide and shallow, meaning we have many suppliers with small amounts of business, thus making data collection, enforcement of policies and impact on deforestation difficult to achieve.

Forest risk commodity

Palm oil

Coverage

Supply chain

Main measure

Improved data collection and quality

Comment

Our primary challenge is that we rely upon the remainder of companies within our supply chain when impacting change through policies and goals. As a retailer, we rarely have visibility beyond our first tier of suppliers, let alone control over sourcing, procurement, or manufacturing processes beyond what we specify for a finished product. Additionally, since we don't source these commodities directly, and we only use them in small amounts, we're at the mercy of others to collect accurate data and information. Due to these facts, we also have some reliance upon certification, which is often more expensive, laborious and difficult to achieve for our suppliers. Finally, as a mass retailer active in many categories of consumer goods, our supply chain is wide and shallow, meaning we have many suppliers with small amounts of business, thus making data collection, enforcement of policies and impact on deforestation difficult to achieve.

F17 Signoff

F-FI

(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

F17.1

(F17.1) Provide the following information for the person that has signed off (approved) your CDP forests response.

	Job Title	Corresponding job category
Row 1	Vice President, Corporate Responsibility	Chief Sustainability Officer (CSO)

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Public

Please confirm below

I have read and accept the applicable Terms