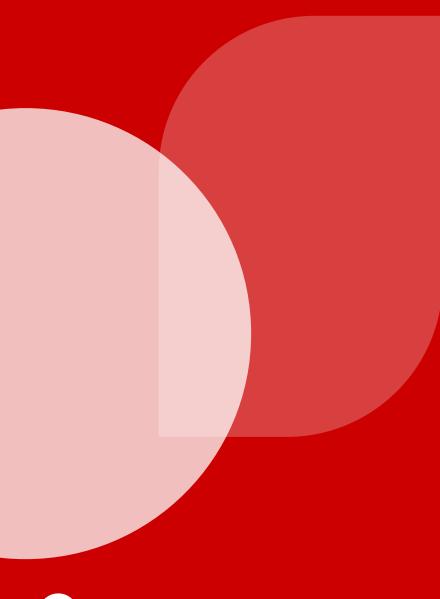
# VIDEO Meeting Opener



# Brian Cornell

**Chief Executive Officer** 



## • financial community meeting

# Purpose + Capabilities















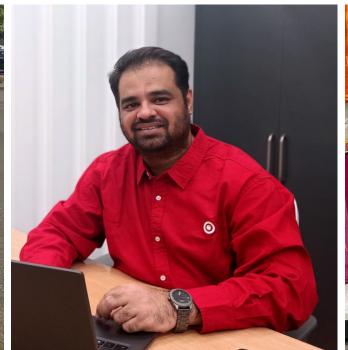














# Retail Platform of Tomorrow



Products + Services

**Store Location** 

Neighborhood Needs

**One Shopping Platform** 

#### Stores at the Center

### **Business Model**

Durable · Sustainable · Scalable

### Fast + Easy Digital Fulfillment



#### **America's Easiest Place to Shop**

















### Our New Baseline

### **Building the Foundation**

2016

Shore up fundamentals

2017

Develop capabilities

2018-2019

Accelerate and innovate

2020

Drive adoption and scale

# What's the secret to Target's growth?

# Our Integrated Collection of Strategies and Capabilities

# Full-Year Results

# \$5B+ increase in revenue 2017-2019



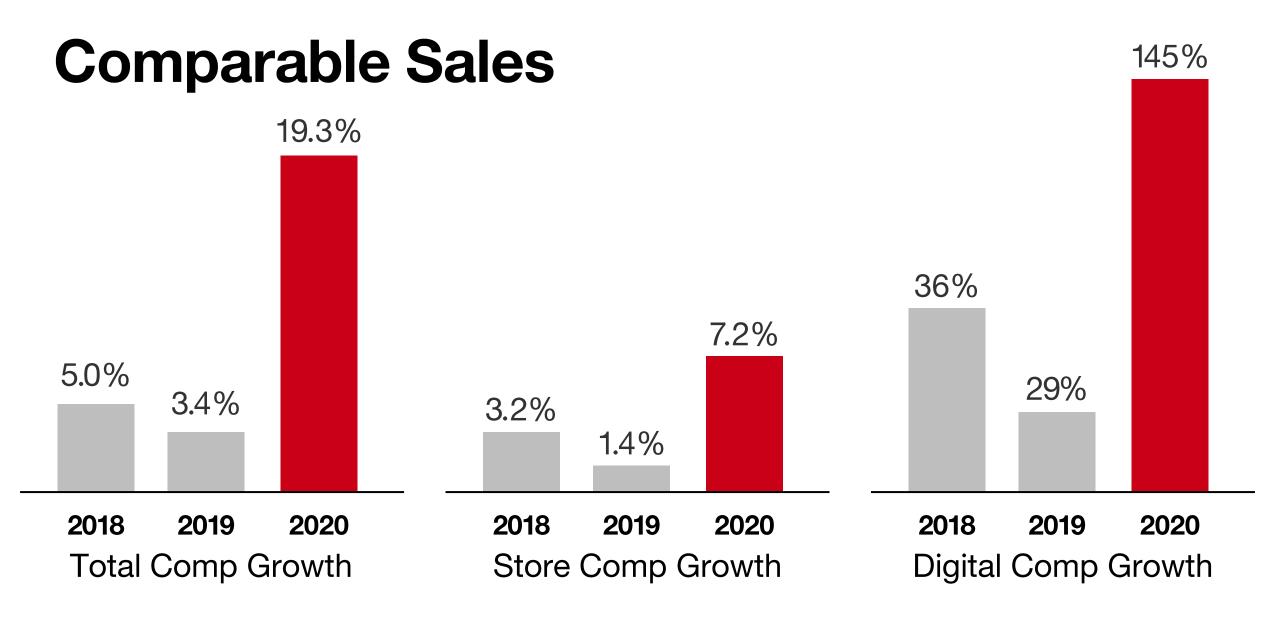
# \$5B+ increase in revenue 2017-2019

\$15B+
increase in revenue 2020

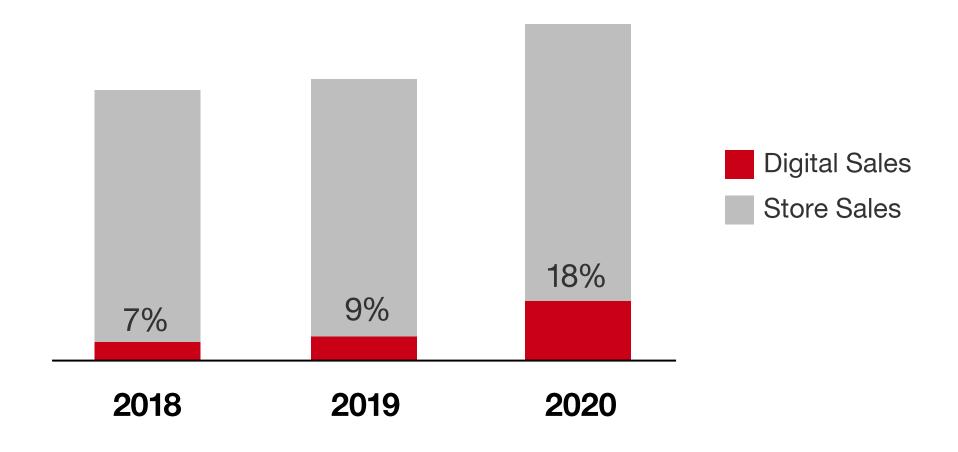
#### **Market-Share Gains**



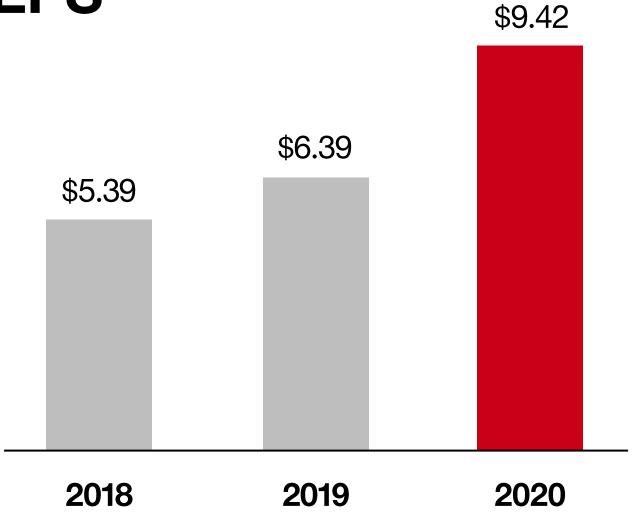




### **Digital Penetration**



# Adjusted EPS



## **Durable Business Model**

## **Our Pillars**

### **Supply Chain**

**Store Operations** 

**Technology** 











Delivered by Shipt 🗓

>600%
growth in drive up

>300%
growth in Shipt









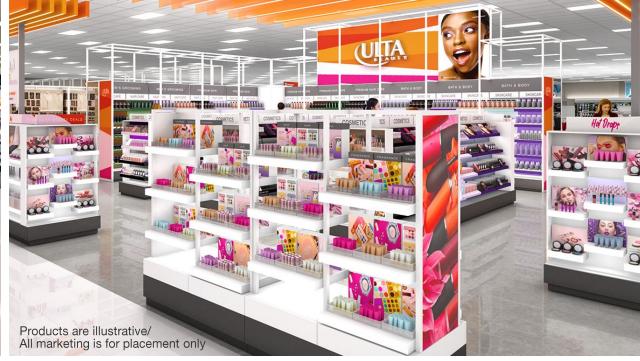






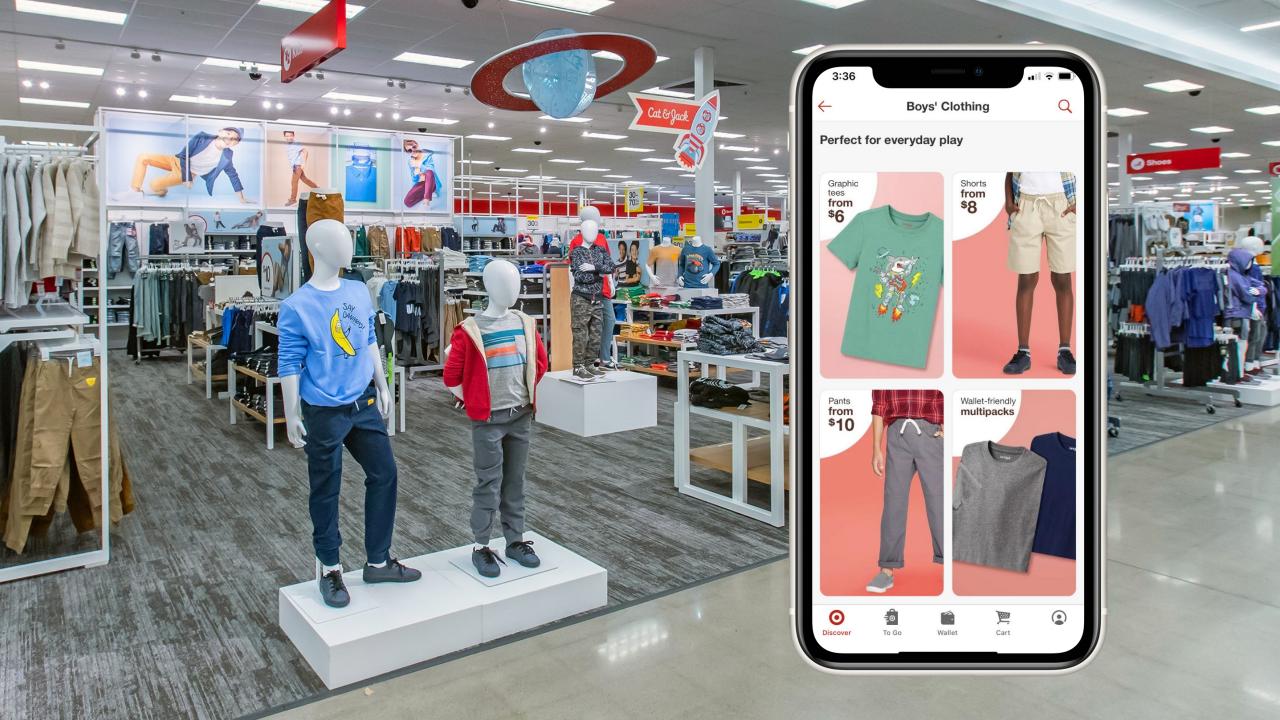






























**Invest in Our Team** 



### yahoo!finance

### Target is giving 350,000 workers an extra \$200 bonus for the holidays

### **Bloomberg**

**Business** 

### Target Boosts Wages and Delivers Bonuses to Rank-and-File

By Matthew Boyle March 20, 2020, 10:22 AM PDT

- ► Retailer is raising hourly wages by \$2 until at least May 2
- Also extending sick leave to those most vulnerable to virus

### INSIDER

HOME > RETAIL

Target is giving all store workers another bonus of at least \$500

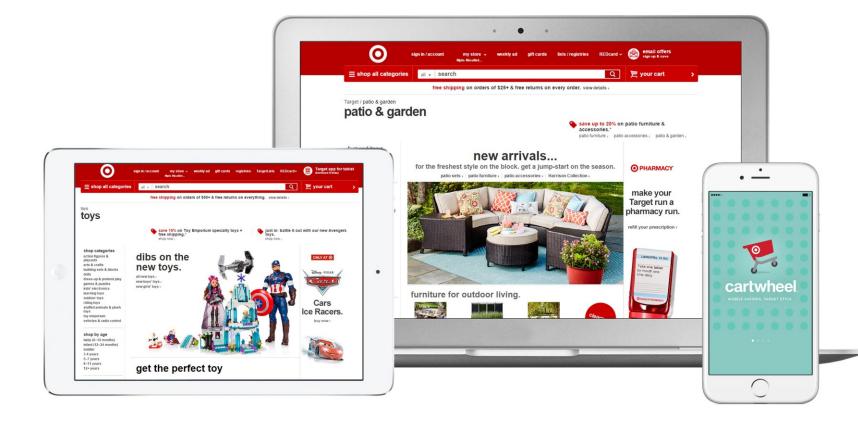
\$15 per hour starting wage in 2020





## The value they create is more than the sum of the parts.

### 





### Today









eMarketer

**Target Cracks Top 10 US Ecommerce Ranking** 

**#7 Target** 

>80%
Net Promoter Scores

Today



### 2016

~30
small format stores





140 small format stores









SHADE SHORE pillowfort

Cat & Jack Universal Thread

AT TARGET CONTROL

Good& Gather

colsie

sonia kashuk

a · new

day

Goodfellow, &CO

PROLOGUE<sup>™</sup>





WITH MAGNOLIA





Made By Design™

**Smartly**...

JOY **BAJ** 

stars above<sub>n</sub>



auden



CASALUNA.

OPEN **STORY** 

heyday

### \$1 Billion Brands





a

• new

day















### \$2 Billion Brands









# Strategic Partners









# VIDEO Levi's (no audio)







## Each innovation complements our other capabilities.

### Integrate + Scale

## What we could have done... but didn't.

### We went our own way.



## Fresh to your door

Available in the o app

same day delivery





## We could have built more fulfillment centers.

It wasn't scalable.

## Thank you for providing curbside pickup!

It was the determining factor in buying from Target.

Other apps, you have to wait a day or more for your order... which is why my go-to is always Target! You guys are doing great!

Target has really excelled in creating a seamless user experience by having select items available immediately via curbside pickup.

Please continue to do curbside pickup. It is such a help, even outside of COVID.

This is a wonderful service and I will continue to choose Target for this very reason.

# Where do we go from here?

### **Execute Our Strategy**

















# Listen to our stakeholders and build upon our strategy.







# Personalized Experience





### when you buy any three

Tide, Gain, Downy, Glad, O-Cedar or Seventh Generation items listed and more in store\*†



29.99 O-Cedar EasyWring spin mop and bucket system.



10.99 Select Glad 45- to 106-ct. 13-gal. or 34-ct. 30-gal. trash bags.



17.99 Seventh Generation 150-oz. liquid laundry detergent.



10.99 Gain or Downy 150-oz. liquid fabric softener.



BOGO 30% off all protein powders Lower-priced Hem will be 30% off. Quantities limited; no rain chec Plus get 20% off select nutrition with Ocircle.





## Sustainability

### **Community Relations**

**Corporate Responsibility** 

**Philanthropy** 





### **Supporting Black-owned brands**

Part of our mission to honor Black communities is to support Black-owned or founded businesses and the visionaries who create them. Meet the entrepreneurs, founders and change agents who are transforming their industries, building empires and leaving legacies.









Jamika Martin

Rosen Skincare

Taking the guesswork out of your skincare routine.





Robin & Andréa McBride

McBride Sisters Wines
Inclusive, sustainable & delicious.

Christopher Cargnoni
Fresh Pawz
Streetwear-inspired dog
accessories, clothing, toys & more.



### Wondering if a brand is Black-owned or founded?

Look for this icon in the Product Details to identify and support the brands you love.













Toys & Activities

Shop all





Celebrate the collection and creators uplifting all dimensions of Blackness.







### Resiliency

Growth

Innovation

### **Team**

**Guests + Community** 

**Durable Business Model** 

