

Michael Fiddelke

Chief Financial Officer



VIDEO Financial Media Highlights

• financial community meeting









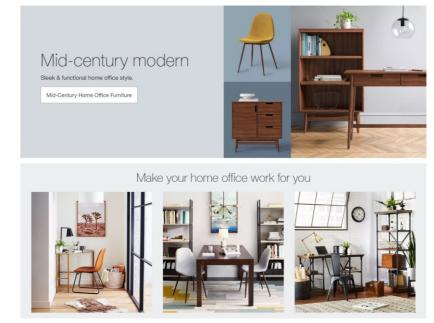




How much growth comes from specific strategies?

You're shopping (closes at 9pm): Andover \(\forall \)







Everyday ingenuity that's a joy to use.

New & only at •

Introducing Made By Design cleaning tools

Easy-to-use, purpose-driven tools that'll help simplify your home cleaning routine.





First Time Drive Up Guests

~30% increase in overall spend

Including an increase in store spending





Merchandise Categories





One Target Run





Everything we're doing at the same time.

































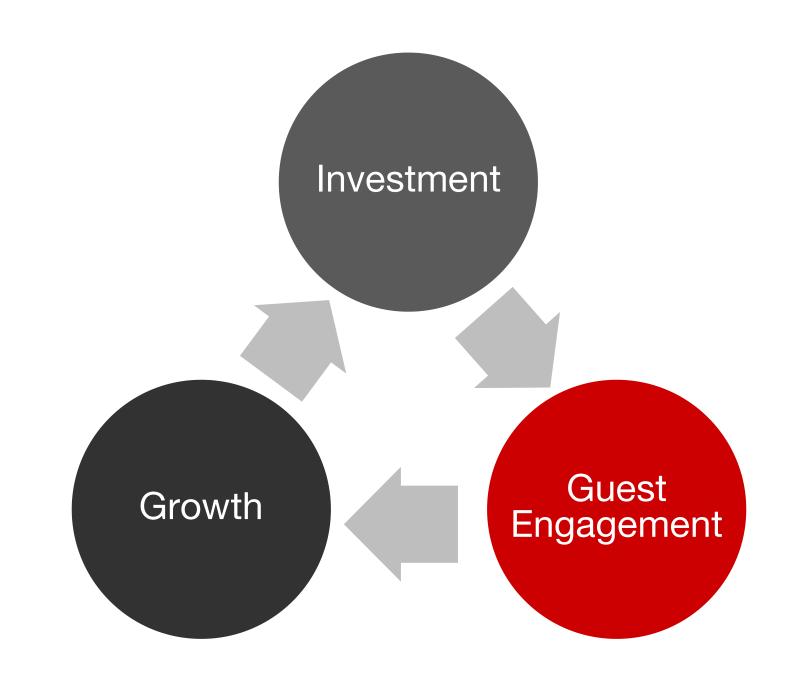


new & only at

Assets + Capabilities

Engagement + Growth

Listening to our guests.



Our Success

Evaluate business, strategy and guest

New strategic focus

Investment of capital and expense

Build on the Foundation

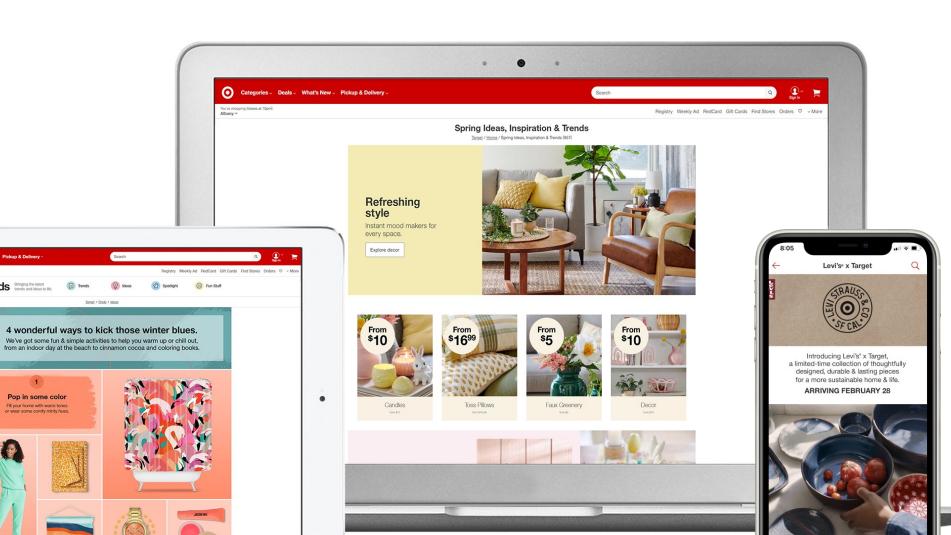
Deepen Guest Engagement

Drive Long-Term Growth

\$14.2B

2008-2019 sales growth

\$15.3B 2020 sales growth



ofinds Bringing the latest trends and ideas to life.

Pop in some color

Fill your home with warm tones or wear some comfy minty hues.

Target / Elods / Ideas





@Target drive up service is amazing! Why have I not done this before? #nocontact #stayathome #firsttime



Gotta say. The efficiency, and safety procedures, of @Target Drive Up are really great. I was already a Target fan, but they're building a lot of loyalty with me.

Multichannel Guest Spend

more than a store-only guest

TOX
more than a digital-only guest

Deepening engagement = a more valuable guest relationship.

12M new multichannel guests in 2020

Guest Engagement















drive up order pickup

Now with select fresh & frozen groceries

Available in the o app





First Time Fresh Order Pickup / Drive Up Guests

+ 1 visit per month

increase in shopping frequency

20-30%

increase in Food + Beverage ~20%

increase in other categories









made for every move, priced for every day.



new & only at























We take a thoughtful approach to new partnerships.

~90M members

Enjoy the perks without the annual fee.





Join Free







2021 Focus

Expand Our Assortment + Extend Our Reach







Shiptü

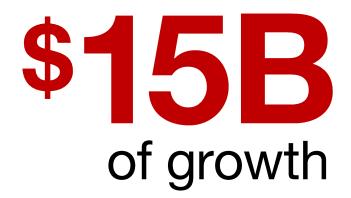
Acquired in 2017

- Essential capability
- Integrated into our business
- Scale in new markets



Modernize Our Network

Increase Replenishment Capacity



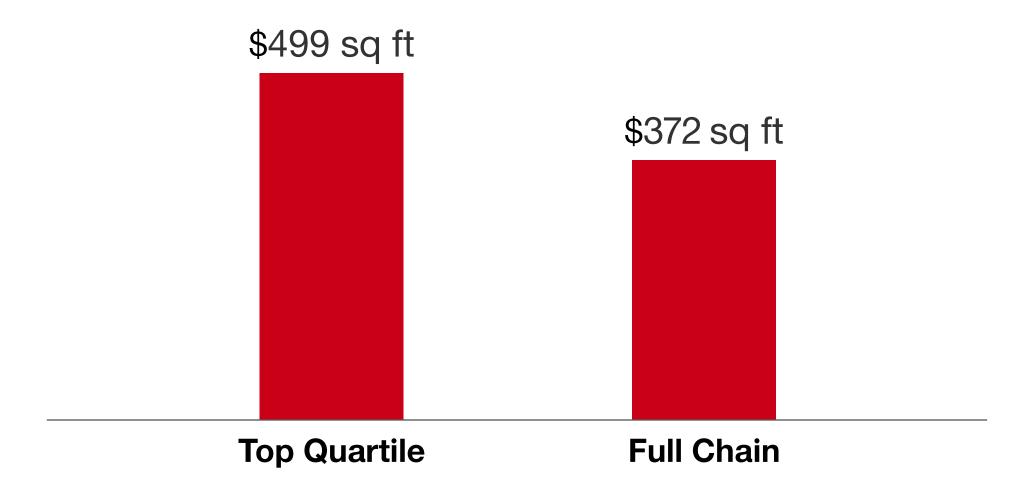






Can our stores continue to grow digital sales?

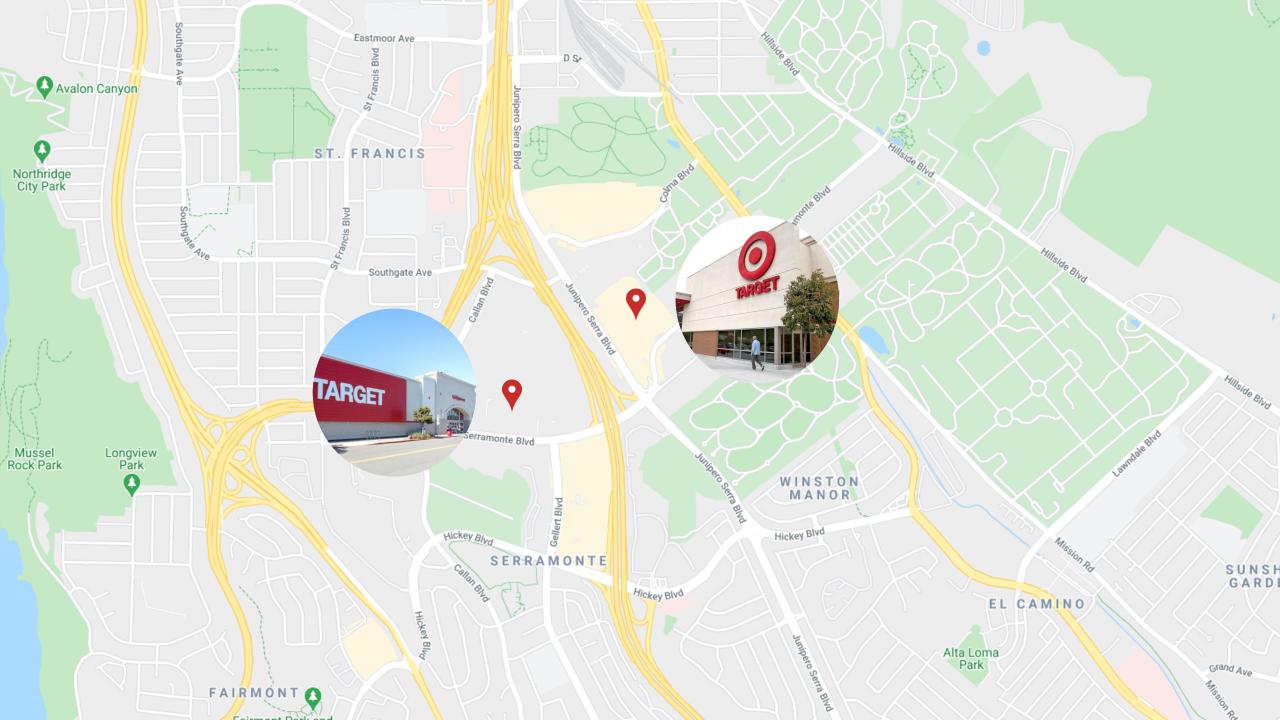
Average Productivity



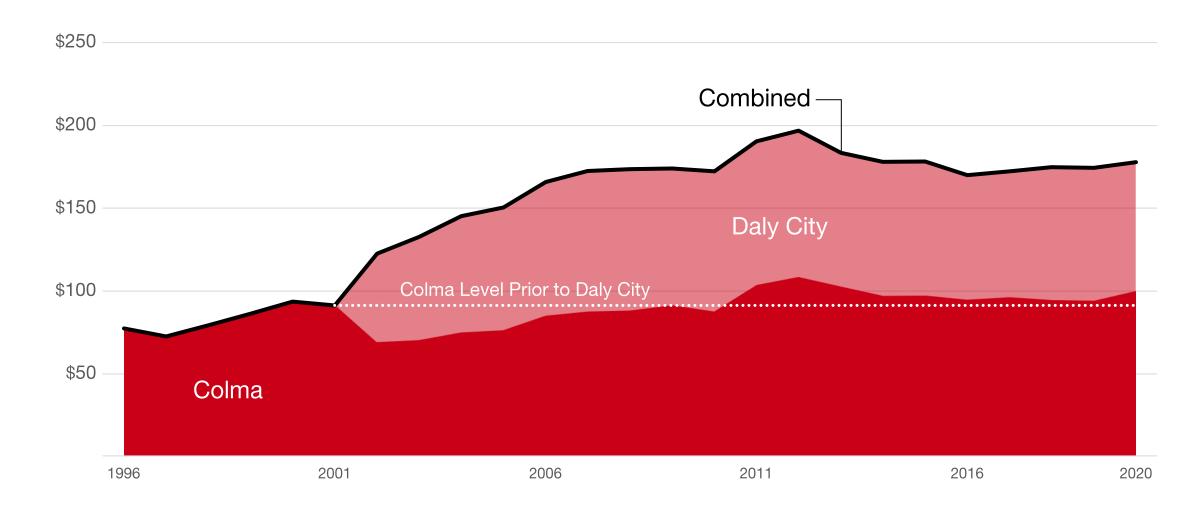
Untapped Capacity

solution more than \$90 M/I annual sales in 2001

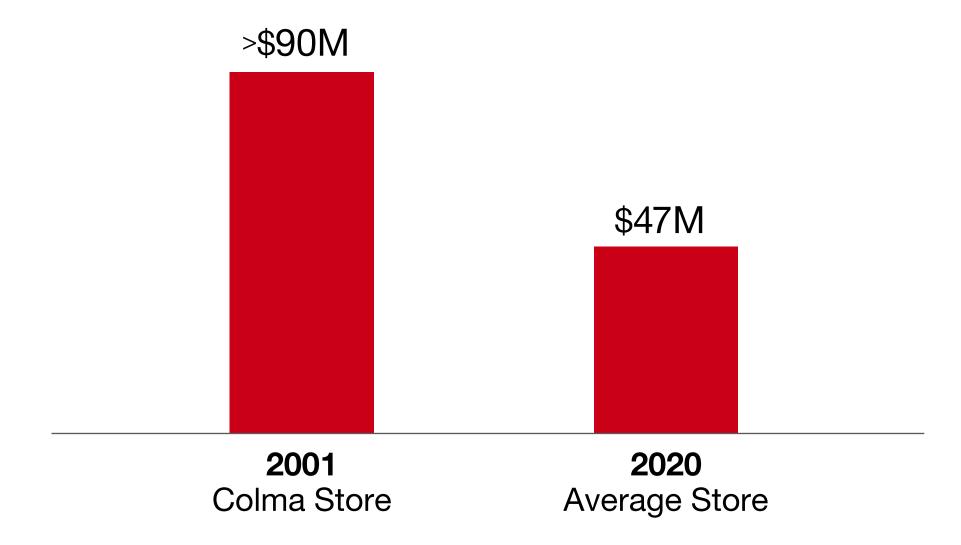




Colma / Daly City Combined Sales



Fulfilled Sales







Small Format Stores



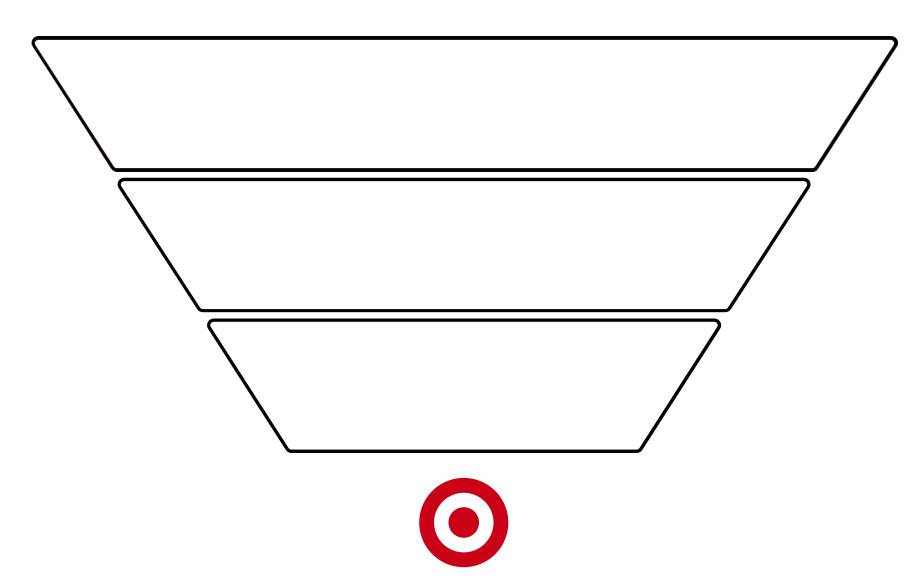
Remodels

Next Few Years

- ~\$4B in annual CAPEX
 - Remodels
 - New stores
 - Supply chain
 - Ulta Beauty shop-in-shops
 - Front-end optimization

Guidance

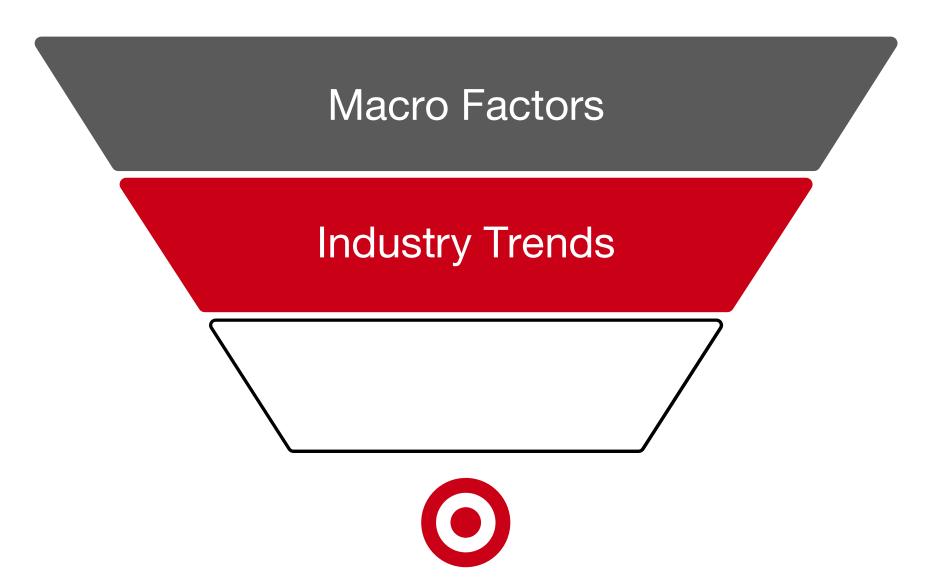
Topline Considerations



Macro Factors

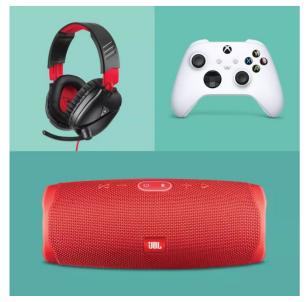
- Path of the virus
- Consumer attitudes and behaviors
- Health of the economy

Topline Considerations







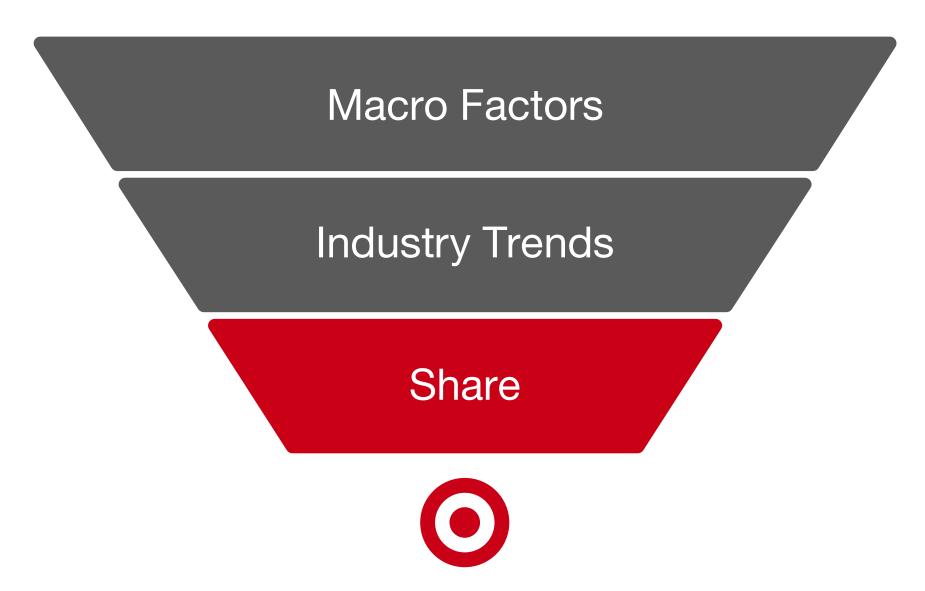








Topline Considerations



2020 Market-Share Gains



Long-Term Growth



Gross Margin Drivers

Gross Margin Drivers

Supply Chain + Digital Fulfillment

- 2020

 (110) bps of pressure
- 2021Less pressure

Gross Margin Drivers

Category Mix

- 2020(90) bps of pressure
- 2021Less pressure

Gross Margin Drivers

Merchandising Decisions

- 2020
 +150 bps of tailwind
- 2021
 Additional markdown pressure

2021 Gross Margin Rate lower than 2019 rate of 28.9%

SG&A Expense Rate

2021 SG&A Expense Rate

- Continued benefit from scale
- Continued benefit from efficiency

2021 SG&A Expense Rate lower than 2019 rate of 20.8%

2021 D&A Expenses

Moderate dollar growth

2021 Operating Margin Rate

Betweerating rate of 6% ate 2020 rate of 7%

more likely in the lower half of that range

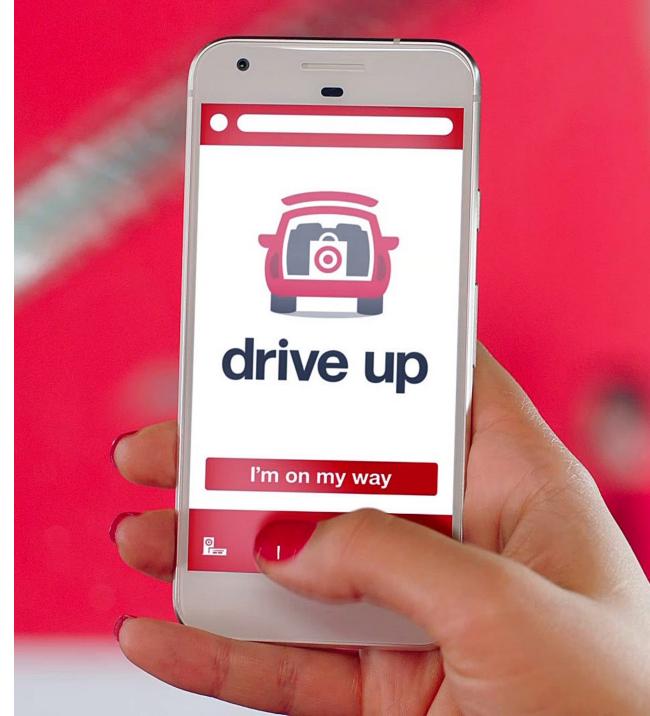












Perfectly Positioned

Business Model

Team

Balance Sheet

Perfectly Positioned

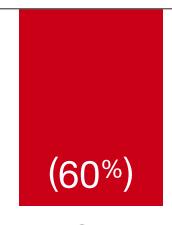
Long-Term Profitability
Market-Share Gains



1st Quarter 2020

- Sales accelerated meaningfully
- Gross margin rate declined more than 4pp
- Began investments in health and safety

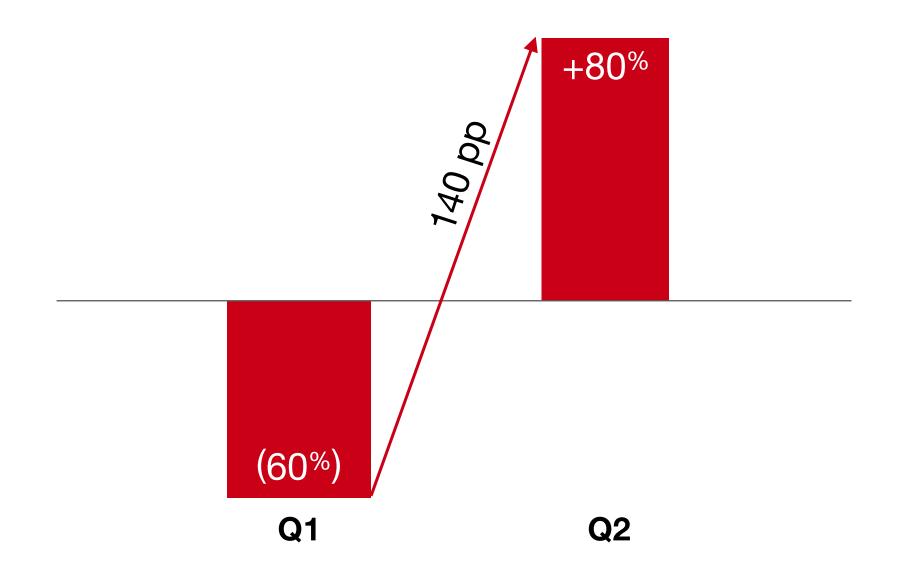
2020 EPS



2nd Quarter 2020

- Comp sales above 24%
- Higher gross margin rate
- Significant leverage on SG&A and D&A expense lines

2020 EPS





Capital Deployment

Capital Deployment Priorities

- Invest in the business
- Support the dividend

2021: On track for our 50th consecutive year of dividend growth.

Capital Deployment Priorities

- Invest in the business
- Support the dividend
- Return cash through share repurchases



2021 Capital Deployment

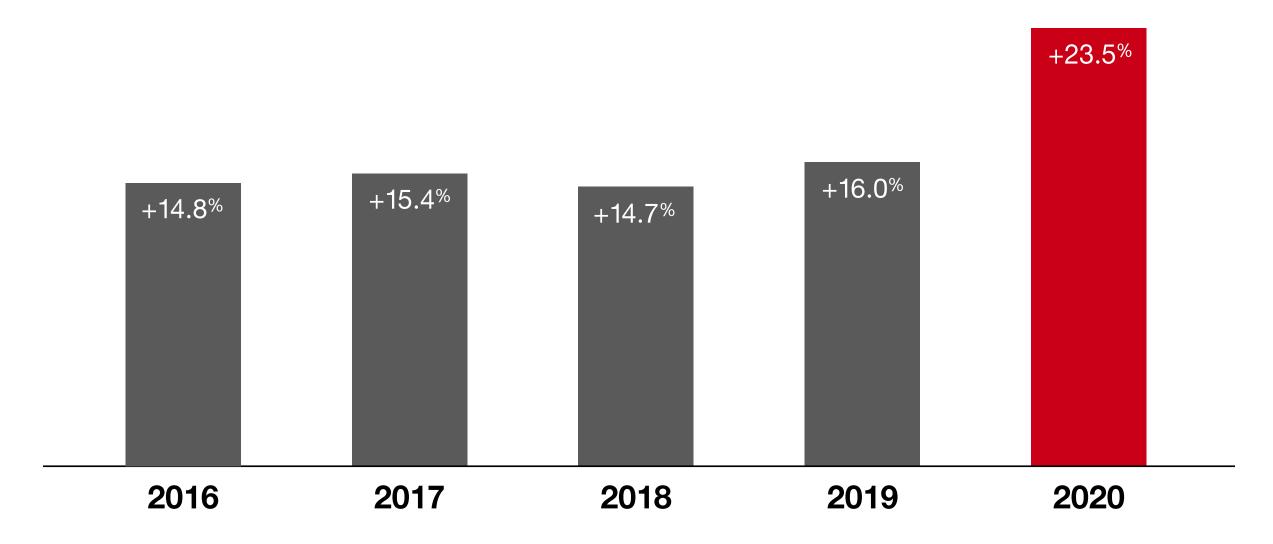
2021 Capital Deployment

- CAPEX ~\$4B
- Robust increase in dividend
- Ample capacity for share repurchases



After-Tax ROIC

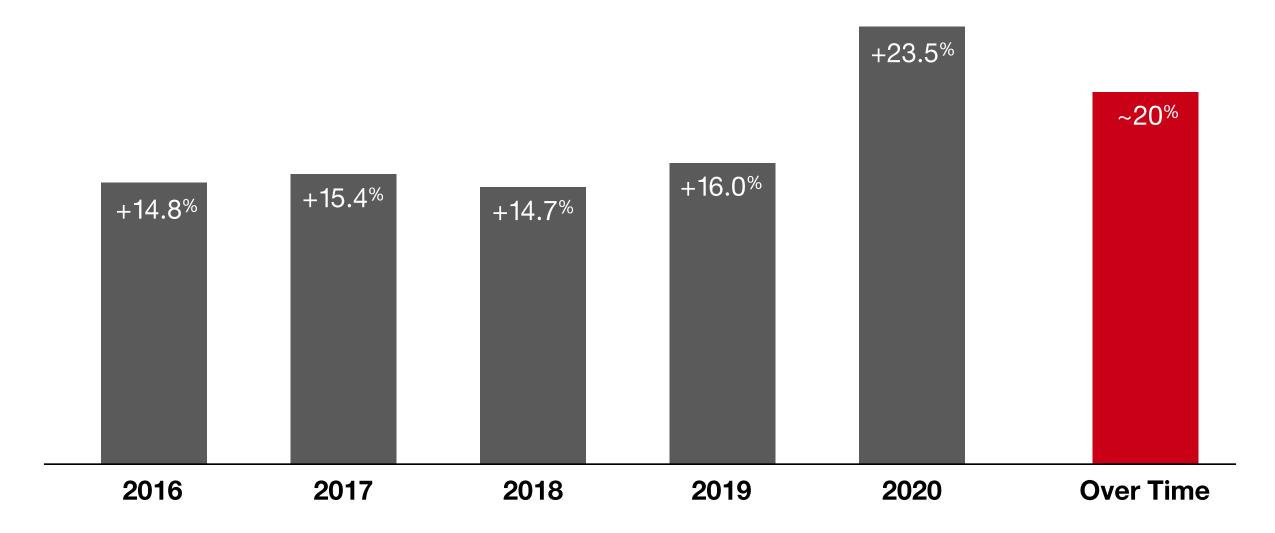
After-Tax ROIC



Considerations in 2021

- Working capital increase
- Higher CAPEX

After-Tax ROIC



• financial community meeting



Listening to Our Guests

Differentiated

Ample Resources

Continued Growth





































Thank you.

• financial community meeting