



Target.com/hereforgood

perspectives, talent and commitment enhance our company and communities. And we engage with a broad range of public and private partners to make our communities strong, healthy and safe. Working side by side with those around us and sharing Target's expertise with local partners, we help drive results that benefit all.

Community giving is and always has been a cornerstone of our company. Since 1946, Target has given 5 percent of our income—which today equals more than \$3 million a week—to our communities. We also invest in the career development and well-being of our 365,000 team members worldwide, knowing that their diverse

At Target, our commitment to guests extends far beyond our stores. We also devote our personal energy, leadership skills and business strengths to supporting the communities where our guests and team members live, work and shop.

We Are Honored

Behaving ethically and with integrity is essential to maintaining our reputation with our team members as a great place to work, with our guests as a preferred shopping destination, and with our communities and shareholders as a responsible corporate citizen. In our business and in our communities, we consistently set high expectations for everything the Target team does.

Target is proud to be recognized as one of the most respected and responsible companies in the world.



here for good

corporate responsibility overview



1000 Nicollet Mall © Minneapolis, MN 55403 © Target.com/hereforgood

Printed on paper that contains 20 percent post-consumer waste. Please recycle. Copyright 2012 Target Corporation. Target and the Bullseye Design are registered trademarks of Target Brands, Inc. All rights reserved.



Target's legacy of local community engagement and corporate social responsibility is a source of pride for our team and a hallmark of our brand. Our specific areas of focus include:

Education

Target listens and acts locally to help kids learn, schools teach and parents and caring adults engage. In fact, we're on track to give \$1 billion for education by the end of 2015.

Health and Well-being

Through national partnerships like US Healthiest, Target is establishing measurable goals to improve the health of our team members, their families and communities.

Our Team

We invest in the career development and well-being of our 365,000 team members worldwide, knowing that their diverse perspectives, talent and commitment enhance our company and our communities. We're making progress toward our goal of 700,000 team member volunteer hours per year by the end of 2015.

Environment

Target integrates environmental sustainability throughout our business, and we have set commitments to guide our progress. For example, we're working to earn the ENERGY STAR for at least 75 percent of our U.S. buildings by the end of 2015.

Safety and Preparedness

We strengthen neighborhoods across the country through public-safety partnerships. In 2011, for example, Target supported more than 15,000 local National Night Out celebrations nationwide.

Responsible Sourcing

Target's approach to sourcing products throughout the world is grounded in our heritage of strong business ethics. We hold all of our vendors accountable to abiding by our Standards of Vendor Engagement.

Learn more at Target.com/hereforgood



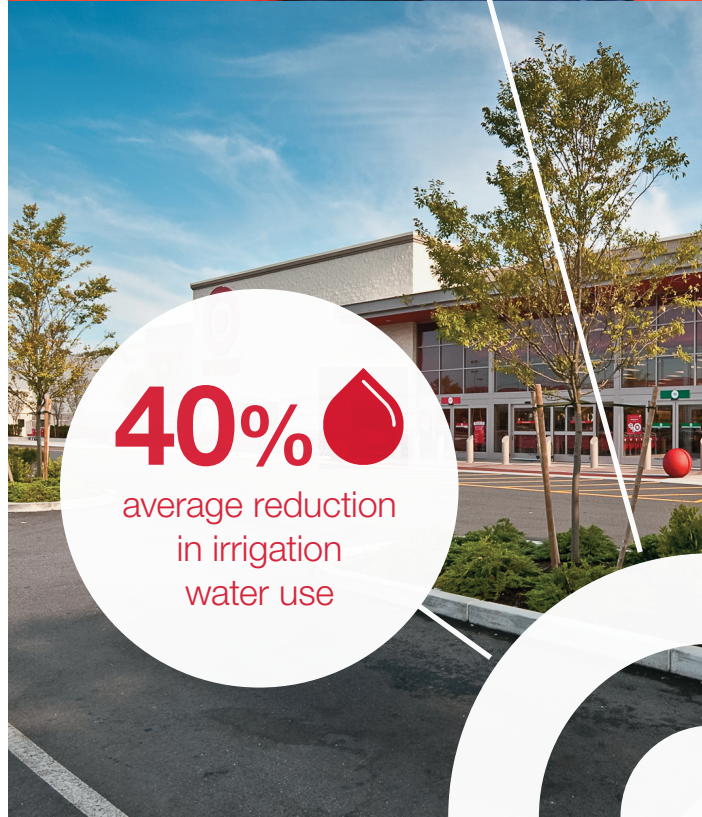
\$1 billion

Target is on track to give \$1 billion for education by the end of 2015



More than **475k**

hours volunteered by Target team members in 2011



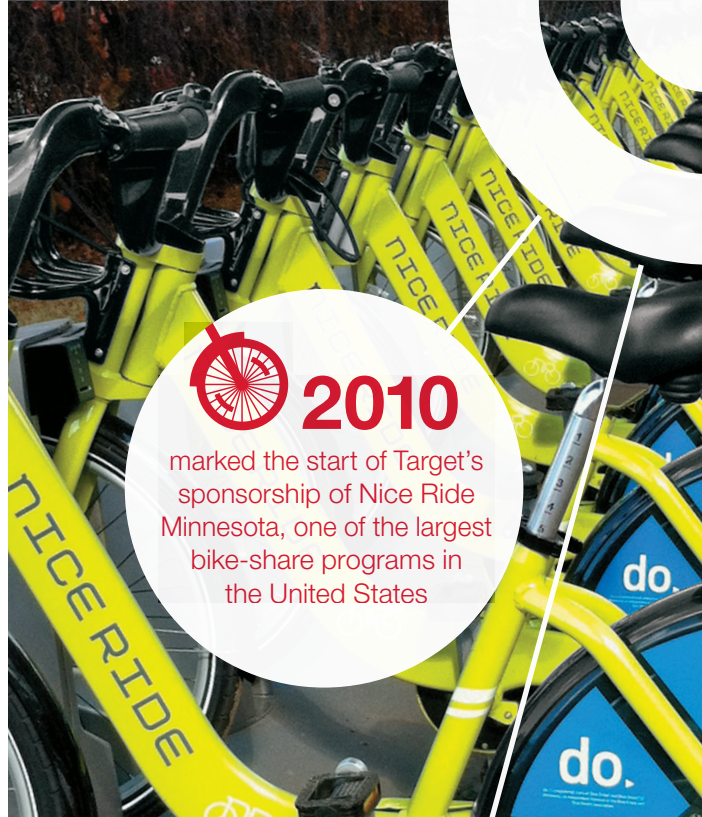
40%

average reduction in irrigation water use



118

Target School Library Makeovers completed from 2007 to 2011



2010

marked the start of Target's sponsorship of Nice Ride Minnesota, one of the largest bike-share programs in the United States



7,000+

tons of plastic bags and shrink wrap recycled through our in-store recycling program since 2010



4,000

Public Safety Grants have been awarded to law-enforcement agencies since 1990



\$324

million donated to schools through Take Charge of Education to date

